



Annual Report 2019-2020

Pamela Rai - Swim BC Hall of Fame 1998

Acknowledgement

Swim BC acknowledge that the land on which we gather lies within the traditional territories of the Lkwungen peoples known today as Songhees and SXIMEŁŁŁ (Esquimalt) Nations and the W̱SÁNEĆ peoples known today as W̱JOŁŁŁP (Tsartlip), BOŖÉĆEN (Pauquachin), S̭ÁUTW̱ (Tsawout), W̱SIŖEM (Tseycum) and MÁLEXEŁ (Malahat) Nations.

Learn about the Traditional Territory where you live, work and play at <https://www.whose.land/en/>



Ralph Hutton - Swim BC Hall of Fame 1998

Elaine Tanner - Swim BC Hall of Fame 1999

Photographs

Due the restricted nature of competition this year there are very few images available to celebrate our clubs, swimmers' coaches and officials, we've taken the opportunity to highlight our history as the main theme for the 2020 Annual Report. The images throughout the document are those of BC Swimming Hall of Fame inductees, we hope you enjoy them.

Message from the President

At a time when I should be writing this letter to celebrate the successes of last season's championship meets and to send words of encouragement to clubs, coaches, and swimmers for the upcoming season, I find myself at a loss for words as I reflect on what could be called the most unfortunate year.

Who could have imagined at this time last year that instead of referring to policies, budgets, Board meetings and all things swimming, we are using terms like our new normal, flatten the curve, isolation, pivot, social distancing, bubbles, cohorts, re-openings, postponed, and the dreaded cancelled.

As I listen to the calm words of Bonnie Henry reminding me to be kind, be calm, and be patient, I must admit that I have at times found these words difficult to hear and have on occasion found myself to be the exact opposite of, calm, and patient. It has been difficult to hear of our athletes and coaches having to worry about pool closures, layoffs, and being shut out of their home pools. For some, these closures and cancellations come at the end of a career that will finish without a final hurrah, and for others they come as they were on the verge of an age group or senior record and we will always wonder what could have been. 2020 will long be considered a "annus horribilus".

On the positive side, I am pleased to report that the Swim BC Board of Directors has remained active throughout the suspended season. We passed our 2020/2021 budget in April, responded to the pandemic with a thorough review of the Swim BC Return to Sport document, and have begun discussions for the planning of our next four-year strategic plan. We continue to review policies and ensure that the highest level of professionalism is achieved with our work.

I look forward with great hope that we will be gathering together in person over the next season. I long for the easy days of swim meets and face to face meetings. The familiar sounds of the referee whistle, the splash of water, and the roar of the cheering crowds is a distant memory and I cannot wait until we are united on the pool deck at the end of the COVID-19 pandemic. I wish you all the best in the coming season.



Great Swimming,
Linda



Brittany Reimer - Swim BC Hall of Fame 2013

Message from the Executive Director

What was planned to be a year of transition became a year of profound challenge. 2019-20 began with a very successful BC Swimming Congress including the Club Development Series, Coaches Conference, Officials Symposium, Awards Banquet and AGM. The posture we were taking into this season was of continuing our operational transition, working towards more development in operations and technical programs, continued financial evaluation and governance transition. There were many areas of organizational change to look forward to.

From a technical programming perspective, we were able to develop and deliver a successful Team BC ID Program. Two camps and an international 'in-season' competitive test were conducted. What ended up being the peak of our technical programming for the season, our BC "ID" Team competed in January at the Euro 2020 Meet in Luxembourg, asserting themselves very well, taking away key learnings in preparation and in-season performance skills – and placing fourth in combined team scoring!

It was shortly after the teams return, we squeezed in the BC Winter Age Group and Provincial Championships and the COVID-19 pandemic was upon us. It goes without saying that we all look forward to being on the other side of COVID. Our members have been stretched to capacity and have been left with grave concerns for the future of our sport. Athletes have had Olympic, National and Provincial dreams put on hold, or in cases where age groups have changed, opportunities dashed. Swim BC quickly recognized the immense variance of experiences our membership was and are facing, from very stringent interpretations of risk by facility managers, to financial burdens and concerns from family's decisions on the role of sport, participation and personal safety. It's difficult to imagine how immense the burden has been for club volunteers, swimmers and coaches. At Swim BC, we have tried to listen carefully to your challenges and worked consistently to represent your circumstances to agencies such as viaSport, the BC Recreation and Parks Association, Lifesaving BC and the Minister responsible for sport, Lisa Beare. It's a challenge we embraced, to fight for our members and represent their needs as best we could, and it's a challenge we continue to embrace.

Through the COVID experience, Swim BC realized it was very important to ensure our Clubs were supported as best as possible through member services. In April, it became very apparent that it was important to no longer defer filling the Technical Director position, recognizing it was very important to the membership to put that position in place. We continued to work at the evaluation of the provincial championships, clearly understanding that we will come out of the pandemic and new programs will be necessary. To that end, we've worked through a review process that resulted in a completely revised approach to provincial championships, reconfiguring competitive age groupings to align with Provincial records, and designed to assist swimmers in not only performance alignment, but social opportunities to hopefully create tighter relationships on their journey through our sport. We're excited to launch the new Provincial Championship as soon as we are able.

We also recognized the importance of supporting our valued partners, small businesses that were significantly impacted and member resources that we felt were valuable to maintain our support and transition the cancellation of technical programming into virtual opportunities for our members. To that end, we maintained our contract for services with RaceTek and shifted from race analysis to production of a series of technical videos addressing key race technique and strategies. These videos, produced specifically for Swim BC members, have been developed steadily over the past few months. We also worked with Head to Head, an organization that promotes mental resilience and physical wellness through Olympian led mentorship programs. Head to Head developed 6 weeks of online programming for our 60 Prospects recognized swimmers, of who had their provincial programming cancelled due to COVID. Swim BC also sponsored one month of one on one mentoring for these swimmers. In another project, we partnered with Esquire, the company that provides the t-shirt sales at Provincial Champs. Swim BC ordered just over 1000 T-shirts for every swimmer that had made a summer provincial standard, but had those meets cancelled and wasn't able to gain that experience. A t-shirt is small consolation, but from all accounts they were well received by the swimmers and gave a boost to Esquire.

In closing, I'd ask that our membership please continue to use the Swim BC office as a resource, do not hesitate to reach out, any question is a good question – we're here to help and assist your efforts to stay viable through the pandemic and beyond. We're looking forward, trying to manage the present and definitely not dwelling on 2020!



Ken Radford



Susan (Sloan) Kelsey - Swim BC Hall of Fame 2011

Strategic Plan Overview

Vision: We are the leading provincial swimming organization in Canada.

Mission: We connect, support, and guide the people and organizations that are the fabric of our sport.

Values (Our non-negotiable behaviours):



Excellence

We share in the collective responsibility to seize opportunities, adapt to change, strive for improvement, and deliver excellence - no excuses.



Integrity

We embrace an intrinsic pursuit to do things right and commit to honest and honourable delivery of our programs, services, and activities.



Accountability

We each take responsibility for delivering peak performance, remain open to systemic evaluation, and live up to our commitments.



Innovation

We are relentless about innovation, creativity, and adaption that leads to continuous improvement of programs and member services.



Passion

We bring curiosity, passion, energy, and curiosity to our sport and our organization, making our work a daily joy and a daily job.



Communication

We believe meaningful, professional, and timely communication is essential to the successful delivery of all we do.



Partnership

We believe that mutually beneficial relationships are the best way to improve our performance as well as our communities.



Leslie Cliff - Swim BC Hall of Fame 1998

Strategic Plan Keystones

1. Sport Keystone

Participation Pathways -> Performance Pathways -> Achievement Pathways

2. People Keystone

People Equation: Engage + Train (Educate and Certify) + Recognize = Growth

3. Organization Keystone

Member Services -> Partnerships -> Fiscal Management -> Marketing -> Risk Management -> Governance



Qualifying Statistics for the Scheduled National Meets

2020 Trials Qualifiers				2020 CDN Summer Champs				2020 CDN Junior Champs				2020 CDN Western Champs			
# of Qualifiers				# of Qualifiers				# of Qualifiers				# of Qualifiers			
1. Swim ON	320	39.80%		1. Swim ON	408	38.64%		1. Swim ON	494	46.78%		1. Swim BC	394	49.94%	
2. Swim BC	155	19.28%		2. Swim BC	198	18.75%		2. Swim BC	200	18.94%		2. Swim AB	263	33.33%	
3. FNQ	127	15.80%		3. FNQ	181	17.14%		3. FNQ	104	9.85%		3. Swim MB	82	10.39%	
4. Swim AB	83	10.32%		4. Swim AB	121	11.46%		4. Swim AB	102	9.66%		4. Swim SK	50	6.34%	
Breakdown of Qualified Swims				Breakdown of Qualified Swims				Breakdown of Qualified Swims				Breakdown of Qualified Swims			
1. Swim ON	643	37.51%		1. Swim ON	1082	36.78%		1. Swim ON	1104	45.19%		1. Swim BC	1593	52.64%	
2. Swim BC	352	20.54%		2. Swim BC	586	19.92%		2. Swim BC	503	20.59%		2. Swim AB	1004	33.18%	
3. FNQ	305	17.79%		3. FNQ	558	18.97%		3. FNQ	272	11.13%		3. Swim MB	221	7.30%	
4. Swim AB	189	11.03%		4. Swim AB	358	12.17%		4. Swim AB	264	10.81%		4. Swim AB	208	6.87%	

National Records by BC Swimmers

Event	AG/Class	Name	Club	Time	
100 Back	11-12	Paul Orogo	HYACK	1:01.64	SCM
200 Back	11-12	Paul Orogo	HYACK	2:10.88	SCM
400 Free	13-14	Peter Huang	HYACK	4:03.98	LCM
150 IM	SM2	Jacob Brayshaw	KISU	6:29.21	LCM
150 IM	SM2	Jacob Brayshaw	KISU	6:41.56	SCM
50 Free	S14	Nicholas Bennett	RAC	24.49	SCM
100 Free	S14	Nicholas Bennett	RAC	53.44	SCM
200 Free	S14	Nicholas Bennett	RAC	1:53.30	SCM
400 Free	S14	Nicholas Bennett	RAC	4:02.96	SCM
100 Breast	SB14	Nicholas Bennett	RAC	1:08.29	SCM
200 Breast	SB14	Nicholas Bennett	RAC	2:22.48	SCM
50 Fly	S14	Nicholas Bennett	RAC	27.71	SCM
100 Fly	S14	Nicholas Bennett	RAC	1:00.21	SCM
200 IM	SM14	Nicholas Bennett	RAC	2:14.40	SCM
400 IM	S14	Nicholas Bennett	RAC	4:48.47	SCM
100 Breast	SB9	Patrick Waters	KAJ	1:09.16	SCM



Shannon Smith-Swim BC Hall of Fame 2000

New Provincial Records

Event	AG	Name	Club	Time	Event	AG	Name	Club	Time
200 FR	15-17	Chambers, Turvey, Chen, Panos	VPSC	1:48.65 LCM	200 Back	11-12	Paul Orogo	HYACK	2:18.82 LCM
50 Back	Senior	Danielle Hanus	UVIC	26.63 SCM	100 Back	11-12	Paul Orogo	HYACK	1:01.64 SCM
50 Back	Senior	Danielle Hanus	UVIC	57.57 SCM	200 Back	11-12	Paul Orogo	HYACK	2:10.88 SCM
400 FR	Senior	Tam, Brozo, Gunther, Overholt	UBCT	3:45.42 LCM	100 Fly	13-14	Bill Dongfang	UVPCS	56.73 LCM
					100 Free	13-14	Bill Dongfang	UVPCS	53.08 LCM
					400 Free	13-14	Peter Huang	HYACK	4:03.98 LCM
					400 IM	13-14	Sergey Chernomorchenko	PSW	4:37.55 LCM
					1500 Free	13-14	Peter Huang	HYACK	15:48.93 SCM
					200 Fly	13-14	Bill Dongfang	UVPCS	2:03.61 SCM
					200 Free	13-14	Peter Huang	HYACK	1:53.64 SCM
					400 Free	13-14	Peter Huang	HYACK	3:58.58 SCM
					400 IM	13-14	Sergey Chernomorchenko	PSW	4:28.51 SCM
					50 Free	13-14	Lochlan Rogers	RAC	23.55 SCM
					800 Free	13-14	Peter Huang	HYACK	8:23.07 SCM
					50 Free	15-17	James LeBuke	CSSSC	22.44 SCM
					100 Breast	15-17	Brendan Fitzpatrick	UVPCS	1:01.83 LCM
					200 Back	Senior	Markus Thormeyer	UBCSC	1:51.57 SCM



Stephanie Dixon-Swim BC Hall of Fame 2013

Sport Keystone



Performance Pathway

Clubs receiving 2019-20 Swim BC Club Grant

CDSC	EDVSC	LOSC	SFC	VKSC
CHENA	HST	NRST	SKSC	VPSC
CHIN	HYACK	PGB	SPART	WDSC
COMOX	ISC	PSW	TRUW	WLBK
CRKW	KAJ	RAC	TYEE	WRSC
CSSSC	KCS	RAPID	UBCT	WSC
DST	KISU	SFA	UVPCS	WVOSC



Elaine Tanner-Swim BC Hall of Fame 1999



Achievement Pathway

Swim BC 2019-20 Technical Programs

The 2019-20 Provincial Technical programming was developed with the intent to provide swimmers and coaches on the development continuum opportunities to enhance performance development and stage appropriate excellence.

In delivering these programs, Swim BC was striving to:

- Support development and rehearsal of a strong foundation of stroke technique.
- Assist in swimmer's development of enhanced core skills and the reliable execution of those skills, and
- Progress individual swimmer and coach successes, recognizing those successes and providing opportunity to advance

Overview

The following programs were planned prior to COVID-19 impact:

1. Provincial ID Team
2. Prospects Technical Camp / Head to Head online mentoring
3. Distance Free / Open Water Camp
4. Para Prospects West
5. RaceTek Analytics Support

These activities were primarily driven by the funding Swim BC receives from the Community Gaming Grant.

Team BC - Training

Swim BC ID Team

This program is a continuation of the "Swim BC ID Program" that has been operating for the past several years.

The program comprised the following initiatives:

1. Technical Assessment camp - Victoria
2. Technical review and train camp - Victoria
3. Train and Compete camp - Luxembourg (Euro 2020 Meet)

Twenty swimmers, 10 female and 10 male were selected from the 2018/19 short and long course results representing eleven clubs. Three coaches, 1 head coach and 2 assistant coaches were selected, personal coaches were invited and welcomed to participate in the camps.



Sandy Gilchrist-Swim BC Hall of Fame 2001

Jack Kelso-Swim BC Hall of Fame 2005

Ralph Hutton-Swim BC Hall of Fame 1998

George Gate-Swim BC Hall of Fame 1999

Sport Keystone

Team BC - Training

Prospects Technical Camp

The program was a modification and continuation of the previous year's Provincial Prospects Camp. The proposed outline was:

- Separate Male and Female camps
- 30 swimmers per camp
- Technical assessment and stroke specific training
- Coaches: One coach selected to lead each stroke discipline

The program was cancelled due COVID-19 - alternative programming was provided as follows:

Head to Head Online Mentoring Program

- Over 70 athletes from the Prospect Technical Camp selection pool were invited to participate
- 6 weeks of programming was offered focussing on 'soft-skills' such as Resilience, Mindfulness, Managing



1936 Berlin Olympics
Noel Oxenbury (3rd from right)-Swim BC Hall of Fame 2003
Joan (Langdon) McLagan (5th from right)-Swim BC Hall of Fame 2016
Phyllis Dewar (6th of right)-Swim BC Hall of Fame 2001

Distance / Open Water Introductory 'Prospects Camp'

The camp was aligned with the Prospects Technical Camp and intended to provide technical assistance to swimmers displaying an acumen for distance freestyle.

- 12 swimmers, 6 male / 6 female
- Technical assessment and stroke specific training
- Coaches: One coach selected per gender and invited coaches

The program was cancelled due COVID-19.

Para Prospects West Camp

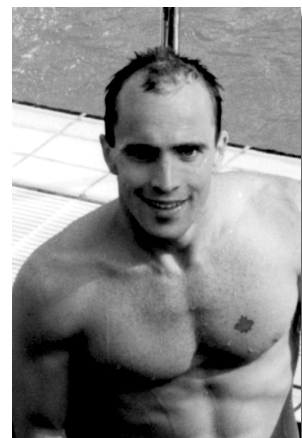
The program was designed to provide opportunity education and training for para-swimmers and coaches from the four western provinces. Bringing the provinces together in collaboration develops a training capacity not achievable within BC.

- Seven swimmers and two coaches representing seven clubs attended the camp
- Selection targeted swimmers who are eligible for Canada Games Selection (male and female)

RaceTek services

Video and performance analysis services for the Provincial ID and Prospects Team, included:

- Camp support
- Video Race Files and Data Reports at BC Championships
- Due to COVID, operations were shifted to the development of race analysis and race development videos for all coaches and athletes in the province. These videos provided world class information for all swimmers and were well received.



Michael Edgson-Swim BC Hall of Fame 2015

Team BC - Competition

Euro 2020 - Luxembourg

Swim BC's 'ID' Team completed a successful tour to Luxembourg competing in the EURO 2020 Meet. Head Coach Brian Metcalfe (LOSC), Assistant Coaches Tina Hoebe (KISU) and Scott Flood (NRST) and Team Manager Carrie Matheson (Swim BC) lead a group of 20 swimmers representing 11 BC Clubs. All swimmers acquitted themselves exceptionally well.

The Euro 2020 Meet is a long-standing competition, this year attracted 40 plus nations, several regional teams from Great Britain, Danish Junior and Senior National Teams and an Italian National Team were in attendance. Over 700 swimmers competed over the 3-day competition.

The meet featured 3 age categories: Open / Junior / Youth. International superstars such as Katinka Hosszu (HUN), Sara Sjöström (SWE), Florent Manadou (FRA) and Philip Heintz (GER) were in attendance. Swim BC had swimmers competing in each of the categories - the Open category was extremely competitive as it was a FINA Olympic qualifier. BC swimmers Bailey Herbert, Hugh McNeill, Yutong Wu, Haley Klenk, Justice Migneault, Jacob Rambo, Keir Ogilvie, Acacia Benn, Thea Masselink and Ashley McMillan were all able to make one or more Open A or B final in a truly international field.

BC swimmers experienced the challenge of international travel, managing themselves through time zone acclimation and competing in a very deep meet unlike any they'd experienced before - all adding to their developmental toolboxes for future competitive opportunities.

Medallists

Hugh McNeill (LOSC) - 2 Gold (Junior)
Yutong Wu (RAPID) - 8 Gold, 1 Bronze (Youth)
Madisen Jacques (HYACK) - 1 Gold (Youth)
Ashley McMillan (KISU) - 1 Bronze (Junior)
Thea Masselink (ISC) - 1 Bronze (Junior)



Walter Wu-Swim BC Hall of Fame 2008

Top 10 BC 'ID' Team Swims:

Haley Klenk (SPART - coach Justin Daly)
100 back - 9th (Open)
Bailey Herbert (LOSC - coach Brian Metcalfe)
200 IM - 10th (Open)
Acacia Benn (KISU - coach Tina Hoebe)
200 back - 10th (Open)
4 x 100 Mixed Medley Relay
Swim BC 1 - De Pol (NRST), Herbert (LOSC), Ogilvie (UVPCS), Stannard (NRST) - 5th (Open)
Swim BC 2 - Klenk (SPART), Myburgh (ISC), Mineault (SKSC), Pei (RAPID) - 10th (Open)
4 x 100 Mixed Freestyle Relay
Swim BC 1 - Migneault (SKSC), Ogilvie (UVPCS), Stannard (NRST), Herbert (LOSC) - 6th (Open)
Swim BC 2 - Pei (RAPID), Fotherby (KISU), Bender (HST), McMillan (KISU) - 7th (Open)
Ashley McMillan (KISU - coach Tina Hoebe)
400 IM - 8th / 200 IM - 3rd (Junior)
Hugh McNeill (LOSC - coach Brian Metcalfe)
400 IM - 1st / 100 back - 6th / 200 back - 1st / 200 IM - 7th (Junior)
Justin Fotherby (KISU - coach Tina Hoebe)
400 IM - 4th / 200 breast - 8th / 200 IM - 6th (Junior)
Madison Jacques (HYACK - coach Mark Bottrill)
200 fly - 1st / 100 fly - 4th / 200 IM - 4th / 50 free - 10th (Youth)

Yutong Wu (SKSC - coach Reg Shaw)
400 IM - 1st / 200 fly - 1st / 1500 free - 1st / 200 free - 3rd / 100 fly - 1st / 800 free - 1st / 400 free - 1st / 200 back - 1st / 100 free - 1st (Youth)
Camryn Stannard (NRST - coach Scott Flood)
800 free - 6th / 200 free - 8th / 100 free - 6th (Junior)
Naeva Scott Bouris (UVPCS - coach Rod Barratt)
800 free - 7th / 1500 free - 5th (Junior)
Quincy Bender (HST - coach Brad Hutton)
800 free - 8th / 50 free - 6th (Junior)
Calvin Slinn (WDSC - coach Judy Baker)
1500 free - 5th / 800 free - 10th (Junior)
Thea Masselink (ISC - coach Dave Tontini)
50 back - 5th / 100 back - 7th / 200 back - 3rd (Junior)
Tayden De Pol (NRST - coach Scott Flood)
50 back - 6th / 200 back - 8th (Junior)
Justice Migneault (SKSC - coach Reg Shaw)
50 fly - 5th / 100 fly - 7th / 100 breast - 3rd / 200 IM - 5th / 50 breast - 3rd (Junior)
Kier Ogilvie (UVPCS - coach Rod Barratt / Brad Dingey)
100 fly - 3rd / 50 fly 7th (Junior)
Samuel Pei (RAPID - coach Robert Pettifer)
400 free - 9th / 200 IM - 10th (Junior)
Myles Wheeler (SPART - coach Justin Daly)
100 breast - 10th (Junior)



Participation Pathway

Sanctioned Competitions

	2017-18	2018-19	2019-20
Invitational	97	89	58
Provincial Championships	5	5	2
Swimming Canada	1	0	0
Time Trial (Class I - record attempts)	5	1	0
Time Trial - Class II	62	67	35
Varsity	4	2	4
Masters			10



Richard Pound-Swim BC Hall of Fame 2005

Sanctioned Invitationals by Region

	2017-18	2018-19	2019-20
Fraser River	14	16	6
Fraser Valley	8	7	4
Kootenay	3	3	0
North East	7	6	3
North West	6	6	4
Thompson - Okanagan	14	12	7
Vancouver Coastal	19	17	7
Vancouver Island	23	22	11



Lenora (Fisher) Gilchrist-Swim BC Hall of Fame 2006

Statistics on Meets/Swimmer by Region

	Median	Max
Fraser River	5	13
Fraser Valley	6	13
Kootenay	3	6
North East	3	8
North West	3	7
Thompson - Okanagan	5	10
Vancouver Coastal	5	11
Vancouver Island	5	12



Ocean Falls Competition
Jack Kelso (2nd from left) Swim BC Hall of Fame 2005

Provincial Championships Summary

Winter Age Groups Champs
Host - CDSC (Vancouver)

Total Clubs: 38
Total Athletes: 480
% of Improved Times: 74%

Top 10 Scoring Clubs:

- 1st - HYACK
- 2nd - CDSC
- 3rd - RAPID
- 4th - VPSC
- 5th - UVPCS
- 6th - ISC
- 7th - SKSC
- 8th - WVOSC
- 9th - SFA
- 10th - WDSC

Winter Provincial Champs
Host - ISC (Victoria)

Total Clubs: 42
Total Athletes: 582
% of Improved Times: 46%

Top 10 Scoring Clubs:

- 1st - LOSC
- 2nd - UVPCS
- 3rd - ISC
- 4th - SPART
- 5th - SKSC
- 6th - HYACK
- 7th - KISU
- 8th - KAJ
- 9th - VPSC
- 10th - CDSC

People Keystone

Milestones

- As we all are painfully aware, the 2019-20 season can be described as “pre and post onset of COVID”. We were able to reach our **swimmer registration** objectives in mid-January suggesting total registration would have trended toward an overall increase. At the onset of COVID there was some renewed activity in the Return to Swimming phase however overall registration inherently stayed static from January through the end of the fiscal year.
- We continue to work diligently with **MSABC** and their club, coach and swimmer registration processes; hopefully creating a lighter load for their volunteers
- As the organization continues to rebuild, some critical **staffing changes** were accomplished, adding an Administration Coordinator and Technical Director. The decision to hire the Technical Director in a period of uncertainty hinged on the need to free the Executive Director to attend to risk management, club development and organizational development. We recognized that the Technical Director position was an important member services void that needed to be addressed.
- **Officiating registration** and the establishment of Club Officials Director positions continued to improve with more clubs actively managing their official's database.
- Also from the officiating world, Swim BC recognized two new **Level V** officials – **Brenda Laupland (KCS)** and **Derek Wheeler (SPART)**; as well as two new **Level IV** officials, **Brian Bikadi (ISC)** and **Steve Rooke (BVOSC)**.
- Successful BC Championships are profoundly dependant on the strength of people to power them – Swim BC recognizes and thanks the people ensuring the success of the BC Age Group Championships: Meet Manager **Jeannie Lo (CDSC)** and Meet Referee **Dawna McIver (RAPID)**; and BC Championship Meet Manager **Brian Bikadi (ISC)** and Meet Referee **Glenn Greig**
- **Coaching development** - NCCP transitioned from a traditional classroom delivery to online in lieu of the pandemic. The transition was led at the National Level by Swim BC's NCCP Coordinator, **Chad Webb**. This new means for delivery will improve access to coaching courses not only during COVID, but into the future as well



Ralph Hutton - Swim BC Hall of Fame 1998



Registration Statistics (Clubs & Swimmers)

Registered Clubs

Age Group Clubs	56
Universities	4
Masters Clubs	32

Registered Swimmers

Competitive	3870
Pre-Comp & Ltd Event	3815
University	115
Masters	1732

Swim BC 5-Year Registration Comparison

	2015-16	2016-17	2017-18	2018-19	2019-20
Competitive	3762	4018	4024	4115	3870
Pre-Competitive	4748	4457	4611	4548	3815
University	89	103	80	116	115
Masters	1736	1511	1682	1660	1732
Total	9068	10561	10397	10439	9532

People Keystone

Growth and Retention Leaders in BC (% of Club Growth & Retention)

Growth Leaders: Pre-Competitive Swimmers

1. Port Alberni Tsunami
2. Haney Seahorses Swim Club
3. Comox Valley Aquatic Club
4. Bulkley Valley Swim Club
5. Kootenay Swim Club

Growth Leaders - Competitive Swimmers

1. Swim Faster Cub
2. Simon Fraser Aquatics
3. Kootenay Swim Club
4. Vancouver Pacific Swim Club
5. Terrace Bluebacks Swim Club

Growth Leaders - Masters Swimmers

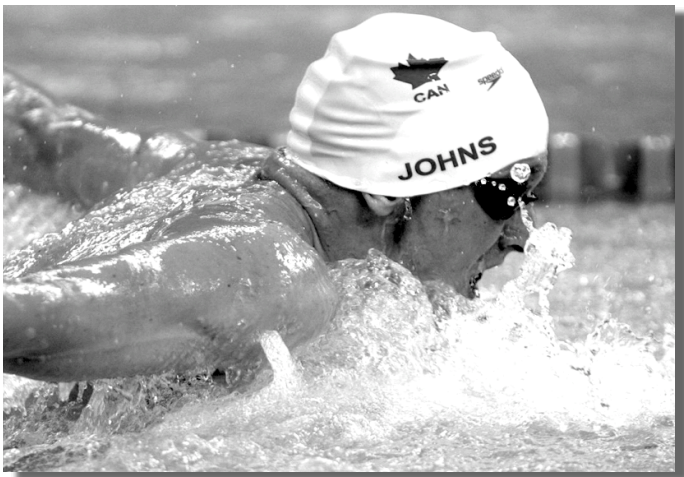
1. Squamish Titans
2. Yukon Graylings
3. Campbell River Grey Whales
4. Langley Olympians Masters
5. Delta Retreads Masters

Top 10 BC Clubs in Retention of Swimmers (2018-19 to 2019-20 seasons)

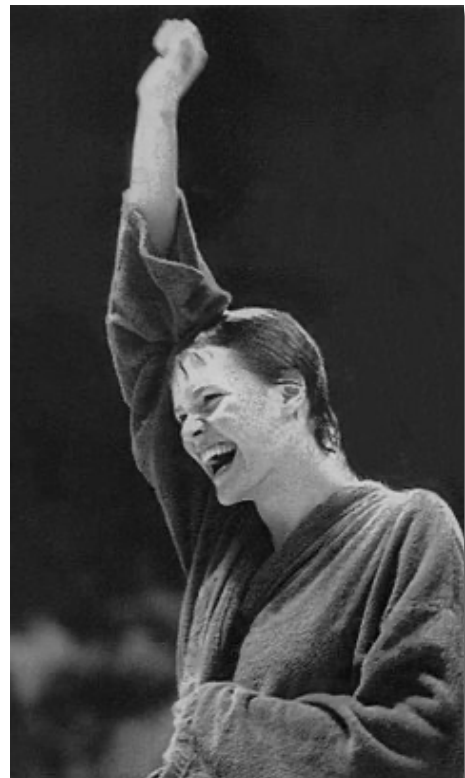
1. Kamloops Classic Swimming
2. Columbia Valley Swim Club
3. Delta Sungods
4. Summerland Orcas Swim Club
5. Prince Rupert Amateur Swim Club
6. Ravensong Aquatic Club
7. Port Alberni Tsunami
8. Prince George Barracudas
9. Kootenay Swim Club
10. Columbia Shuswap Selkirk Swim Club

Top 5 BC Clubs in Retention of Masters Swimmers (2018-19 to 2019-20 seasons)

1. Winskill Otters Masters
2. Victoria Masters Swim Club
3. Yukon Graylings Masters Club
4. English Bay Masters Swim Club
5. Okanagan Masters Swim Club



Brian Johns - Swim BC Hall of Fame 2015



Wendy (Cook) Hogg - Swim BC Hall of Fame 2000

People Keystone



Registration Statistics

2019-20 Swim BC Coach Registration

Member Category	Female	Male	Totals
A1 - Head Coach	11	37	48
A2 - Head Coach	6	8	14
B - Assistant Coach	12	30	42
C - Assistant Coach	66	54	122
D - Coach Non-Competitive	187	63	275
	282	192	501



Archie McKinnon-Swim BC Hall of Fame 2001



Coach Development

National Coaching Certification Program

2019-20

Community Sport Coach:	4 courses; 46 participants
Swimming 101:	6 courses; 80 participants
Swimming 201:	1 course; 12 participants
Swimming 301:	1 course; 15 participants

Women in Coaching

Swim BC secured a LeadForward Grant: Advancing Balanced Representation in Sport, from viaSport, to support the Women in Coaching Luncheon at the BCSCA Conference.

BCSCA Coaches' Conference

135 coaches from across Canada attended the 2019 BCSCA Conference.



Margaret and Paul Savage-Swim BC Hall of Fame 2004

Coach Mentorship Program

Swim BC had 4 coaches take part in to Mentorship Program in 2019-20.

Brad Dalke (KCS) attended the Swimming Canada Open Water initiative.

Aiden Chudleigh (EVDSC) did a USA visitation to a club in Indiana.

Zach Haw (LOSC) did a visitation to Etobicoke Swim Club with Kevin Thorburn.

Tina Hoebe (KISU) received the Women in Coaching Grant to attend the CAC Sport Leadership Conference.



Howard Firby-Swim BC Hall of Fame 1998

People Keystone



Registration Statistics (Officials)

Certified Officials by Level

	2019-20	2018-19	2017-18
Level I	1272	1306	918
Level II	209	243	183
Level III	39	43	40
Level IV	43	46	40
Level V	45	43	35
Total	1608	1681	1216



Flip Filipelli-Swim BC Hall of Fame 1998

Certified Officials by Region

	2019-20	2018-19	2017-18
Fraser River	152	174	51
Fraser Valley	146	108	54
Kootenay	1	69	59
North East	101	146	178
North West	33	29	26
Thompson-OK	414	431	330
Vancouver Island	310	341	341
Vancouver Coastal	418	371	288
BC (non-affiliated officials)	15	16	27
Master Clubs	18	17	15

Certified Officials per Capita Top 5 BC Clubs

1. Vernon Kokanee Swim Club
2. Kamloops Classic Swim Club
3. Whitehorse Glacier Bears Swim Club
4. Island Swimming Club
5. Waveriders Swim Club



Officials Development

Courses Conducted by Region

	2019-20	2018-19	2017-18
Fraser River	0	4	4
Fraser Valley	3	2	4
Kootenay	1	5	6
North East	7	23	15
North West	2	0	0
Thompson-OK	12	14	13
Vancouver Coastal	4	14	16
Vancouver Island	2	9	7

Growth Leaders - Officials Top 5 BC Clubs

1. Columbia Shuswap Selkirks Swim Club
2. Swim Faster Club
3. Richmond Rapids
4. Bulkley Valley Swim Club
5. Surrey Knights Swim Club

Swim BC Officials Symposium

45 Level III, IV & V officials and Club Director of Officials, from across the province, attended the Swim BC Officials Symposium - held as part of the 2019 BC Swimming Congress in Whistler (Sept 21).



Bruce Robertson-Swim BC Hall of Fame 1999

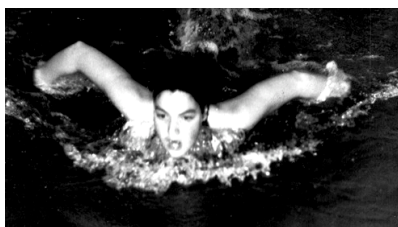
Organization Keystone

Milestones

- The **2019 Swim BC AGM** featured the approval of revised Bylaws as the Board of Swim BC continues to address the alignment of our governance with operations.
- **Club registration** was successfully upgraded to address accountability and risk management issues. The support to clubs to continue to improve bylaws and policies will be ongoing through this year.
- The organizational response to the **COVID-19** crisis clearly monopolized the latter half of the season - difficult decisions in cancelling Swim BC programming and competition, Return to Swimming Guidelines were vetted by the Board.
- In the mid-summer, a new **Swim BC website** was launched. A work in progress, the site features community collaboration areas (Touchpad) and resources in the operational areas of Swim BC.
- **Policy development** and revision continued to be a key focus of the Board and the Policy Committee. New social, governance and sport development policies have been developed and are easily accessible to all members on our website.
- **Criminal Records Check Program** was developed over the latter part of the year in preparation for the 2020-21 season. Staff were able to apply for, be successfully vetted and gain approval from the Government of BC Criminal Records Check Program to receive and monitor both professional (coaches) and volunteer (Board Members, officials and volunteers) CRC's. This alleviates the need for club volunteers to manage this critical process and remove the privacy risk associated with the handling and assessment of CRC's.
- From a 'corporate' perspective, **technology upgrades** were addressed. By migrating away from a myriad of non-aligned programs and applications and focussing on MS Office and SharePoint for cloud storage, we consolidated our filing systems, Board of Directors record keeping, document development and addressed cyber-security.
- **Fiscal stability and oversight** continued to be a core focus. The Finance Committee met consistently throughout the year ensuring fiscal reporting and forecasts were accomplished. The acuity of financial oversight has provided Swim BC with a clear financial picture. We are aware of all issues related to the financial health of the organization, have restructure our chart of accounts to better reflect operations and provide transparency. We continue to address areas where enhanced service and reduced operating costs can be achieved, including a shift from TD Canada Trust to CIBC non-profit supported access to a full slate of commercial banking services, including the use of EFT's.



Mies Schootman-Swim BC Hall of Fame 2002



Joan (Langdon) McLagan-Swim BC Hall of Fame 2016



Doug Perks-Swim BC Hall of Fame 2010

Fiscal Responsibility - Operating

Revenue	2019-20	2018-19
Registration	\$922,267	\$895,755
Sanctions/Comp	\$ 66,018	\$108,094
Grants	\$469,838	\$471,976
Programs	\$ 68,958	\$130,674
Misc	\$ 15,722	\$ 12,612

Expense	2019-20	2018-19
Administration	\$125,750	\$103,680
Member Services	\$822,472	\$771,110
Technical Programs	\$329,985	\$558,915

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