



RECIPROCATATION POLICY

Section: Safe sport policies
Approved by: SBC Board of Directors

Date of Approval: July 20, 2022
Next Review: July 2024

Definitions

Terms in this Policy are defined as follows:

- a) **Clubs** – Clubs that are members of Swim BC
- b) **Participants** – Refers to all categories of individual members and/or registrants defined in the By-laws of Swim BC who are subject to the policies of Swim BC, as well as all people employed by, contracted by, or engaged in activities with, Swim BC including, but not limited to, employees, contractors, Athletes, coaches, instructors, officials, volunteers, judges, managers, administrators, committee members, parents or guardians, spectators, committee members, and Directors and Officers.

Purpose

The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by Swimming Canada, Swim BC, and Swim BC Member Clubs.

Application

This Policy applies to all Swim BC Member Clubs.

Responsibilities

Swim BC will:

- a) Provide copies of discipline and appeal decisions to Swimming Canada and to the Member Club(s) affected or impacted by the decision
- b) For discipline decisions provided to Swim BC by Swimming Canada or by a Club, determine per the *Discipline and Complaints Policy* whether to initiate further action against the individual(s) named in the decision
- c) Recognize and enforce the disciplinary sanctions imposed by Swimming Canada and/or a Club

Clubs will:

- a) Provide copies of discipline and appeal decisions involving Participants to Swim BC
- b) For discipline decisions provided to a Club by Swim BC, determine per its own policies whether to initiate further action against the Participant(s) named in the decision
- c) Recognize and enforce the disciplinary sanctions imposed by Swim BC and/or Swimming Canada
- d) Update their governing documents to reference the reciprocation procedures described herein