

# 2022 SWIM BC CONGRESS

CLUB DEVELOPMENT FOCUS

## OUR SPEAKERS



MATT YOUNG



JAMES BRETZLAF



STEVE INDIG

### Understanding the #1 Issue in Sport

Matt is a Business in Vancouver Top 40 Under 40, and Caldwell Partners Canadian Top 40 Under 40 business award winner. This serial entrepreneur graduated with a Kinesiology Degree from the University of British Columbia and started his first start-up company, a boutique health & fitness business: Innovative Fitness. Matt is Globally recognized as THE expert in turning LTAD | ADM from theory into an operating system and has worked with organizations ranging from grassroots to professional & Olympic levels of sport.

### Good Culture, Bad Culture: 'Why Everyone Needs to Address It'

Expert facilitator and coach with 20 years of management consulting experience. James provides professional support to non-profit teams and organizations across British Columbia. He has experience as a world-ranked swimmer and held coaching tenures at Laurentian University & University of Victoria. James merges his broad experiences into a unique coaching approach - built on a solid base of performance excellence, and carefully honed to meet the needs of today's leader

### Your Club Policies: How to 'Own' Them

Steve is a former varsity swimmer and Canadian Masters Swimming medallist. He began his career with Sport Law in 2003, immediately after being called to the bar as a lawyer. Steve has worked with over 650 national, provincial, and local sport organizations providing consulting and legal services related to governance, employment, contracts, policies, disputes, and privacy. He is a regular guest speaker and presenter at AGMs, conferences, and workshops, and also acts as mediator and adjudicator.

### Swimming Canada Para Swimming Staff:

JANET DUNN

DR. DARDA SALES, PLY

RYAN JONES

WAYNE LOMAS



TEAM AQUATIC  
SUPPLIES LTD



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# CLUB DEVELOPMENT ACTIVITIES

*Register Here*

- 30**  
SEP **CREATING A QUALITY SPORTS SPINE**  
MATT YOUNG | NO CHARGE FOR CLUB DELEGATES | 3:15 PM
- 30**  
SEP **CSCA HALL OF FAME RECEPTION**  
7:00 PM
- 01**  
OCT **PLENARY BREAKFAST**  
\$45 | 7:00 AM
- 01**  
OCT **CLUB DEVELOPMENT SEMINAR #1:**  
JAMES BRETZLAF | NO CHARGE | 9:00 AM
- 01**  
OCT **CLUB DEVELOPMENT SEMINAR #2:**  
STEVE INDIG | NO CHARGE | 10:30 AM
- 01**  
OCT **SWIM BC AGM**  
REGISTERED VOTING DELEGATES | 1:00 PM
- 01**  
OCT **POST AGM Q&A**  
KEN RADFORD | 2:00 PM
- 01**  
OCT **STRENGTHENING THE DECK**  
MATT YOUNG | NO CHARGE | 3:15 PM
- 01**  
OCT **PRE BANQUET RECEPTION**  
6:00 PM
- 01**  
OCT **SWIM BC AWARDS & HALL OF FAME BANQUET**  
PRESENTED BY TEAM AQUATICS SUPPLIES | \$80 | 7:00 PM
- 02**  
OCT **KICKSTARTING PARA SWIMMER DEVELOPMENT IN YOUR CLUB**  
JANET DUNN & RYAN JONES (SWIMMING CANADA) | NO CHARGE | 9:00 AM
- 02**  
OCT **BUILDING WELCOMING PROGRAMS - A PARA PERSPECTIVE**  
DR. DARDA SALES, PLY; JANET DUNN & WAYNE LOMAS | NO CHARGE | 11:15 AM



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