



**Job Title:** Head Coach – Waveriders Swim Club

**Location:** Quesnel, BC

**Position Type:** Seasonal (Sept 15 - Jun 30)

June 18, 2025

### **About the Waveriders Swim Club:**

The Quesnel Waveriders Swim Club is dedicated to fostering a positive, inclusive, and competitive environment for swimmers of all levels. We are a community-focused club that values athletic development, personal growth, and sportsmanship. We are currently looking for a passionate and experienced **Head Coach** to lead our team through an exciting season of development, training, and competition.

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### **Position Overview:**

The **Head Coach** will be responsible for designing and implementing training programs, leading team practices, and ensuring the growth and success of the swimmers within the club. The ideal candidate will have a strong background in swimming, coaching experience, and a passion for helping athletes achieve their potential.

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### **Key Responsibilities:**

- Develop and deliver training programs for all levels of swimmers, from beginner to advanced.
- Lead and manage team practices, ensuring they are productive, safe, and engaging.
- Provide individual feedback and coaching to swimmers on technique, performance, and competition preparation.
- Attend and support swimmers at competitions and meets.
- Foster a positive, team-oriented environment that encourages personal growth and development.
- Communicate regularly with athletes, parents, and the Swim Club Board regarding goals, expectations, and progress.

- Manage and mentor assistant coaches and support staff.
  - Adhere to club policies, including safety protocols and event management.
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#### **Qualifications:**

- **NCCP Swimming 101 Coaching Certificate** (completed or in progress).
  - Previous coaching experience in competitive swimming preferred.
  - Strong knowledge of swimming techniques, training principles, and competition preparation.
  - Excellent leadership, communication, and organizational skills.
  - Ability to motivate and inspire athletes at all levels.
  - Must be able to work independently and as part of a team.
  - Able to commit to the full season, plus travel to swim meets
  - **Criminal Record Check** required as a condition of employment.
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#### **Position Details:**

- **Season:** September 15 – June 15
  - **Compensation:** "negotiable based on experience"
    - A per diem and all hotel/travel expenses are covered for swim meets
  - **Work Environment:** Primarily at the Quesnel pool facility, and at swim meet locations
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#### **How to Apply:**

Interested candidates are invited to submit their resume, cover letter, and proof of certification to [quesnelwaveriders@gmail.com](mailto:quesnelwaveriders@gmail.com). Please include any relevant coaching experience and highlight why you are excited to lead the Waveriders Swim Club.

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Waveriders Swim Club is an equal opportunity employer. We welcome and encourage applications from all qualified individuals, regardless of race, gender, disability, or background.