

# SAFE SPORT CONDUCT SUMMARY



For sport experiences to be positive they need to be safe.

British Columbia's sport sector and organizations are committed to create sport environments that are free from all forms of harm including sexual, physical, mental, emotional and psychological.

This Safe Sport Conduct Summary will help you learn about the Responsibilities and Prohibited Behaviours found in the British Columbia Universal Code of Conduct, so you can be an active contributor to a safer sport culture in B.C.

The B.C. Universal Code of Conduct has been designed to supplement sport organization's current policies, it does not replace them. The purpose of the code is to set standards for the culture of sport in B.C. Any violations of the Code are subject to review and disciplinary procedures according to the respective sport organization's policy.





## Every participant has a responsibility to:

Make sure their **intentions**, **actions** and **efforts** put priority on the **safety** of all **Participants**.

Treat others with **respect** and **dignity**.

Promote **sportsmanship**, **leadership**, and **ethical** conduct.

Respect the **diversity** of Participants and **reject discrimination**.

Treat individuals **fairly** and **reasonably**.

Follow the **rules** of the **sport**, and the **spirit** of the **rules**.

Report any acts or suspicions of **inappropriate behaviours** or other **Maltreatment**.

Make sure all **individuals** feel **included**.

Accept **feedback** about their own **behaviours**, and work to **correct problems**.



## Every participant has a responsibility to:

Establish, **respect**, and maintain **appropriate boundaries** with Participants.

Make sure that **interactions respect** the role of every **Participant** in the sport.

Make sure that individual **accountability** is **promoted** during interactions.

Make sure that **interactions** are transparent and easily **understood** by both Participants and outside observers.

**Monitor** their own **behaviours**, and the behaviours of others.

Take seriously all **reports, allegations,** and **suspensions** of **Maltreatment**.

Identify and participate in conversations that lead to **positive behaviour** change.

Do not take part in any **Prohibited Behaviours**.

## All participants in a position of trust or authority have a responsibility to:

Protect the **health** and **well-being** of all other **Participants**.

Prevent or reduce opportunities for **Maltreatment** and other **Prohibited Behaviours**.

Respond to any **Maltreatment** involving **Minors** and other **Vulnerable** Participants.

Learn to recognize **systemic bias**, **unconscious bias**, and to respond quickly and effectively to **Discriminatory practices**.

Recognize when you are in a position of **Power Imbalance**.



## It is a violation of the B.C. Universal Code of Conduct to engage in:

**Psychological Maltreatment** including Verbal Conduct such as yelling; Non-assaultive physical conduct such as throwing items; or behaviours restricting attention or support, such as abandoning an athlete as punishment for poor performance.

**Physical Maltreatment** including Contact behaviours such as deliberately hitting someone; or Non-contact behaviours such as the use of exercise for the purposes of punishment.

**Sexual Maltreatment** of Minors or Adult participants, including Criminal Code offenses; and any comment or conduct of a sexual nature that is unwelcome or that would be objectively perceived as unwelcome by an outside observer.

**Grooming** which can include one or several acts that, viewed objectively, make it easier to either engage in Sexual Maltreatment or reduce the chance that Sexual Maltreatment will be reported.

**Boundary Transgressions** which include a wide range of activities such as communicating privately with a Minor through social media or text; or one-on-one meetings that are not held in an open and observable environment.

**Neglect** such as not providing an athlete recovery time and/or treatment for a sport injury.



# PROHIBITED BEHAVIOURS

**Discrimination** such as denying someone access to participating in sport or treating them unfairly.

**Subjecting a Participant to the Risk of Maltreatment** such as putting Participants in situations that could obviously make them vulnerable to Maltreatment.

**Aiding and Abetting** which includes any action intended to result in Maltreatment by or against a Participant.

**Failure to Report** possible Maltreatment, Prohibited Behaviour, or Boundary Transgressions toward a Minor or an Adult Participant.

**Intentionally Filing a False Allegation** or influencing someone else to file one. Making a False Allegation is different from an Unsubstantiated Allegation, which is where an allegation is made honestly but there's not enough evidence to prove it. Honestly made Unsubstantiated Allegations are not prohibited actions.

**Interference with or Manipulation of Process** such as knowingly falsifying, distorting, misrepresenting, concealing, or destroying information with the intent to influence the proceedings or outcome of the resolution process.

**Retaliation** including threats, intimidation, harassment, coercion, or any other behaviour that would discourage a reasonable person from participating in an investigation or disciplinary review processes at any point in the process, and regardless of outcome.

**To learn more and find other useful resources visit the [BC Safe Sport website](#).**



