



Lead Strategy. Drive Impact. Build Community.

Whitehorse Glacier Bears Swim Club (WGB) is seeking a community-minded Executive Director (Term) to lead our organization through a period of growth and transition.

This is a unique opportunity to gain hands-on executive experience in a growing non-profit sport organization. Working directly with the Board of Directors and senior leadership team, you'll contribute across strategy, operations, finance, governance, and community engagement while helping shape the future of swimming in the Yukon.

If you are a motivated leader ready to step into (or expand within) an executive role, we want to hear from you.

More About the Role

Part-time (20 hours per week) | 1-Year Term (Start ASAP – August 2027) |

\$56,000 per annum | Whitehorse, Yukon

The Executive Director (ED) serves as the chief executive officer of WGB, responsible for strategic leadership, organizational management, and long-term sustainability of the club.

Reporting to the Board of Directors, you will lead a small but high-impact organization, ensuring alignment across programming, financial management, and operations, while supporting a strong athlete and member experience.

Working closely with the Director, Swimming & Engagement and the Senior Finance & Administration Lead, you will build an integrated, high-performing organization that balances performance sport with community connection.

You will:

- Lead the development and execution of WGB's strategic plan
- Provide leadership and oversight across all organizational functions
- Support and guide a collaborative senior leadership team
- Oversee financial management, budgeting, and resource development
- Build and maintain strong relationships with stakeholders and partners

About You

You are a thoughtful, driven leader who brings strong judgment, curiosity, and the ability to connect strategy with action.

You:

- Are currently based in Whitehorse OR prepared to relocate to Whitehorse in a timely manner
- Have experience in leadership or management (non-profit, sport, or related sector preferred)
- Understand board governance, strategy, and organizational leadership
- Bring financial awareness and experience with budgeting or resource management
- Communicate effectively and build strong relationships across diverse groups
- Are comfortable navigating complexity and making sound decisions
- Value accountability, collaboration, and continuous improvement
- Are motivated by impact, community, and organizational growth

Why Whitehorse?

Trade traffic for trails and routine for adventure. Whitehorse offers a vibrant, welcoming community with unmatched access to outdoor recreation and a high quality of life.

This is a place where you can lead meaningfully AND live exceptionally.

Ready to Apply?

Please email your resume and a brief cover letter outlining your leadership experience and interest in executive development to: admin@whitehorseglacierbears.ca

Subject line: Executive Director (Term) Application