West Coast Wind
3829 Trail Place
Powell River, B.C.
V8A 5L3

West Coast Wind
Head Coach
Job Posting AND Description

The West Coast Wind Swim Club is looking for an enthusiastic, organized, and experienced Head Coach to join our team for the 2026–2027 swim season beginning in January of 2027 (or as soon as November 13th) and ending in August of 2027 (with the option of extension into the following season).

Our club was created in 2021, as the first year long competitive swim club in Powell River (qathet). Growing from 8 swimmers to now 80+ we are very proud of our club and all that we have accomplished thus far. Our club has nine training groups all with a different focus and purpose. We have five coaching positions (head coach, two lead coaches and two junior assistants) , a supportive management board and paid administrative staff.

The Head Coach is responsible for the following training groups:

- Competitive Groups: AG2 and AG3
- Senior Non-Competitive Groups: Teen Rec and Teen Fit
- Masters

Ages of swimmers in these groups range from 9- 80+ years old. The Club's Pre-Competitive and Junior Non-Competitive Groups are led by the Assistant Coaching staff, but at times, the Head Coach may be asked to support/substitute for these training groups and vice versa.

The Head Coach may be asked to provide additional support for other club programs and they may be asked to lead other club activities throughout the season.

Key Responsibilities Include:

- Being present for activation, practice and clean-up/wrap-up for all practice/s
- Communicating with the other Coaching Staff and assisting in finding a substitute when coverage is required
- Creating an STP (Seasonal Training Plan) at the beginning of each season (and maintaining it throughout the season)
- Creating weekly practice plans that follow the LTAD and the STP
- Keep up with professional development points on The Locker to maintain coaching status but also ensure appropriate coaching NCCP levels are fulfilled to attend meets that our swimmers make it to
- Take part in mentorship opportunities with SwimBC and Swimming Canada when available/affordable

- Keep up with meet entries, meet information and meet results
- Attending/ Coaching at swim meets that the Club attends
- Ensure to maintain a safe, respectful and inclusive environment
- Support team fundraising events and sponsorship opportunities
- Mentor new and returning coaches
- Having access to the emergency information duotang when on deck
- Provide timely email/text/phone call responses
- Provide timely rationale to questions asked by team members and stakeholders
- Maintain Wind apparel and equipment
- Follow team policies, procedures and bylaws
- Group creation and placement of registered athletes following the LTAD model
- Attend Board Meetings when asked and able
- Assisting in and with ongoing awards/end of season awards and recognition ceremonies
- Providing guidance and working with any lead, junior or volunteer coaching staff

Qualifications:

- Ideally NCCP Level 2 *but will accept* NCCP Level 1 Certified in the sport of *Swimming* (so long as in accordance with SwimBC guidelines for REMS registration)
- Strong communication and organizational skills
- Passion for athlete development and team culture
- Lifeguard and swim instructor certifications are considered assets

Compensation:

- $25–$35/hour depending on experience and qualifications
- Approximately 16–30 hours per week depending on programming and meets
- Travel, accommodations, and meal per diems provided for approved meets

Join a supportive club environment dedicated to athlete growth, community involvement, and positive coaching experiences.

To apply or request more information, please contact: **westcoastwindswimclub@gmail.com**

We will be taking applicants until the role is filled.