



Location: Victoria, BC

Organization: Island Swimming Club

Position Type: Full-Time / Part-Time possible

Start Date: September 1, 2026

Island Swimming Club is looking for a motivated and reliable **Swim Coach** to join our coaching team. Island Swimming serves over 900 swimmers across Greater Victoria and is guided by our vision: **Swimming for Excellence in Life.**

The Swim Coach will work with developing competitive swimmers and support the delivery of a positive, structured, and skill-focused training environment. This position is ideal for a coach who enjoys teaching, building strong habits, and helping young athletes progress through the club pathway.

Responsibilities

- Plan and deliver daily swim practices for assigned groups.
- Teach strong technical fundamentals in all four strokes, starts, turns, and underwater skills.
- Support swimmer development in line with Island Swimming's long-term athlete development pathway.
- Attend selected competitions and support swimmers on deck.
- Assist the Director of Swimming and support the CSI Group during selected training sessions, competitions, and performance initiatives.
- Help manage the club's relationship with Speedo, including equipment orders, sponsorship initiatives, promotional events, and team apparel coordination.
- Communicate clearly and professionally with swimmers, parents, and staff.
- Track attendance, progress, and group organization.
- Support club events, team activities, and special projects.
- Participate in coach meetings and professional development opportunities.
- Follow Island Swimming policies, Safe Sport standards, and the ISC Code of Conduct.

Qualifications

- NCCP certification or willingness to complete certification.
- Previous coaching experience preferred.
- Strong communication, organization, and leadership skills.
- Passion for swimmer development and teaching young athletes.
- Must be legally entitled to work in Canada.
- Must provide a Criminal Record Check with Vulnerable Sector Search if selected.

Additional Information

- Salary based on experience and qualifications.
- Professional development and mentorship opportunities available.
- Potential for growth within the club.
- Phone allowance provided.
- Reports to: Director of Swimming.

How to Apply

Please submit your resume, a brief cover letter, and 3 references to:
lucien.zucchi@islandswimming.com

Applications will be reviewed on a rolling basis until the position is filled.

Swimming for Excellence in Life