



Job Posting: Head Coach - Delta Sungod Swim Club

Location: Delta, BC

Position Type: Full-Time, Permanent

Start Date: September 2025

The Delta Sungod Swim Club, with 130 dedicated swimmers ranging from ages 6 to 18, is seeking a passionate and experienced Head Coach to lead our team and help guide our athletes to continued success. The Head Coach will be responsible for the development of a comprehensive training program that aligns with the club's mission, goals, and objectives, while fostering a positive and inclusive team environment.

The Head Coach will be accountable to the President of the club and will work in collaboration with the Board of Directors, staff, and athletes to achieve both individual and collective growth for the club.

RESPONSIBILITIES:

- **Manage training philosophy and groups:** Set the club's overall training philosophy and manage athlete training groups that align with youth growth and development
- **Develop training programs and plans:** Create the club's training program and develop a seasonal plan with meet schedules
- **Act as the technical advisor to the club:** keep up-to-date with developments in competitive swimming and recommend innovative practices that align with the club's best interests. Remain current in the sport by attending clinics, conducting research, and advancing training in the NCCP or other relevant certifications.
- **Oversee coaching activities:** Coach specific groups, manage and mentor coaching staff
- **Identify and develop high-performance athletes:** Assess high-performance athletes according to an annual plan, design development initiatives, and promote team-building and leadership
- **Support all athletes:** Encourage athletes to adopt performance-supportive behaviors such as goal setting, training needs, time management, and adherence to health and nutritional guidelines.
- **Contribute to the growth of the club:** Working with the Board of Directors, identify opportunities to grow the club, both in membership, retention, and performance
- **Coordinate events:** Ensure smooth operations of time trials, swim meets, club activities, and other events
- **Manage records and reports:** Maintain swimmer records, oversee athlete registration, and provide monthly reports to the Board of Directors
- **Communicate and collaborate:** Implement effective lines of communication with athletes, parents, coaching staff, club officials, and the community



QUALIFICATIONS

- Minimum **5 years** of experience in coaching competitive swimmers, preferably with experience in a head coach or senior coaching role
- Strong knowledge of stroke mechanics, training methodologies, and competitive swimming strategy
- Proven leadership experience in managing a team of coaches
- Strong understanding of athlete development, team building, and leadership training
- Knowledge of **Hytex** is a must
- Current **NCCP Level 3** (or equivalent) coaching certification or willingness to obtain certification
- Basic knowledge of website maintenance, as well as a general knowledge of club registration/administration platforms
- Ability to navigate Swimming Canada, SwimBC, and World Aquatics policies and processes
- Certification in **First Aid & CPR** (or willingness to obtain)
- Ability to work flexible hours, including evenings and weekends, for practices, meets, and events

WHY JOIN US?

- We are so much more than just a swim club. We strongly value unity, inclusiveness and commitment to the development of both athletic ability and character development.
- We are a close team that considers all our members as more than just a team; We are a family. The sportsmanship and goals provided by the club allows connections to form that will last a lifetime.
- Be part of a supportive and dynamic community that values teamwork, dedication, and growth
- The salary range for this position is \$65K - \$75K per year, based on experience and qualifications
- Opportunity to make a lasting impact on the development of young athletes in the Delta community
- Continue the legacy of the club, which has been supporting the community of Delta through the sport of swimming since 1985.

HOW TO APPLY:

Please submit your resume, cover letter, and a summary of your coaching philosophy to president@teamsungod.ca by **April 15, 2025**. We look forward to hearing from you!