



Vancouver Pacific Swim Club (VPSC) is seeking a passionate and dedicated **Part-Time Youth Group Lead** to join our coaching team for the 2026-27 season.

VPSC trains primarily at the UBC Aquatic Centre, with additional sessions held at St. George's Senior School and Lord Byng Pool. As we continue to build a robust and dynamic program, we are looking for a coach who is excited to grow with us and contribute to a high-performance and high-character team environment.

Our mission is to empower our athletes to excel, both in and out of the water. While physical and technical development are a priority, we are equally focused on helping our swimmers build independence, resilience, and a strong character.

## **About Us**

- We believe in being a flagship program in BC, known not only for results in the pool but also for the quality of individuals we develop.
- We pride ourselves in having athlete-centered coaching rooted in Long-Term Athlete Development principles.
- We are committed to consistency, quality coaching at all levels, and a culture where opportunity is earned through commitment, attitude, effort, and accountability.
- We place a strong emphasis on holistic development, including a robust dryland program.

## **Job Description**

Reporting to the Youth Program Director, the hired coach will be responsible for leading athletes aged between 11-12 through the season, coaching them at practice and at competitions.

More details include:

- Practice planning and delivery for the Youth Development group
- Taking attendance
- Writing practices in line with the Youth Program Season Planning Document
- Communicating with the groups' families regarding updates and any schedule changes
- Respond to parents emails in a timely manner
- Entries for Youth Development swim meets
- Check in regularly with the Youth Program Director



## **Expectations**

- Complete the VPSC Human Resource Package, which includes finalizing registration with Swim BC and the Canadian Swim Coaches Association, as well as completing your criminal record check
- Be in Good Standing with Swim BC, Swimming Canada, and the Canadian Swim Coaches Association
- Adhere to the policies and guidelines outlined by the club
- Work with the Head Coach / Program Director to seek opportunities for continued professional development
- Demonstrate enthusiasm, teamwork, accountability, and leadership as a role model for VPSC and its swimmers and coaches

## **Qualifications**

- Minimum NCCP Level 1 Trained; Level 1 Certified or Level 2 is an asset
- Experience coaching youth swimmers in a year-round or summer program is preferred

## **Position Details**

- **Start Date:** September 1, 2026
- **Weekly Hours:** Approx. 10–12 hours/week
- **Compensation:** Salary range is between \$18,000 - \$25,000 for the year, but will be subject to negotiation and be calculated based on current experience and certification.

To apply, please send a cover letter (including a brief summary of your coaching philosophy) and resume to [ashleighgow@vpssc.ca](mailto:ashleighgow@vpssc.ca)