



RECIPROCATATION POLICY

Section: Swim BC Safe Sport Policies
Approved by: SBC Board of Directors

Date of Approval: August 2026
Next Review: August 2029

Definitions

Terms in this Policy are defined as follows:

- a) **Clubs** – Clubs that are members of Swim BC
- b) **Participants** – Refers to anybody who has any involvement with any activity governed by Swim BC either directly or indirectly, including but not limited to (i) all categories of individual members and/or registrants defined in Swim BC's Bylaws, and (ii) all people employed by, contracted by, or engaged in activities with, Swim BC including, but not limited to, employees, contractors, Athletes, coaches, instructors, officials, volunteers, judges, managers, administrators, committee members, parents or guardians, spectators, committee members, and Directors and Officers.

Purpose

The purpose of this Policy is to ensure enforcement and recognition of all disciplinary sanctions applied by Swimming Canada, Swim BC, and Swim BC Member Clubs at all levels.

Application

This Policy applies to all Swim BC Member Clubs.

Responsibilities

Swim BC will:

- a) Provide copies of discipline and appeal decisions to Swimming Canada and to Member Club(s) affected or impacted by any disciplinary decision
- b) For discipline decisions provided to Swim BC by Swimming Canada or by a Club, determine per the *Discipline and Complaints Policy* whether to initiate further action against individual(s) or group(s) named in the decision
- c) Recognize and enforce the disciplinary sanctions imposed by Swimming Canada and/or a Club

Clubs will:

- a) Provide copies of discipline and appeal decisions involving Participants to Swim BC
- b) For discipline decisions provided to a Club by Swim BC, determine per its own policies whether to initiate further action against the Participant(s) named in the decision
- c) Recognize and enforce the disciplinary sanctions imposed by Swim BC and/or Swimming Canada
- d) Update their governing documents to reference the reciprocation procedures described herein