



Selection Criteria for Swim BC Operational Committees

Purpose

To ensure Swim BC Operational Committees are composed of qualified, diverse, and engaged individuals who can effectively support the organization's strategic and operational priorities.

Eligibility

Applicants must:

- Full fill the requirements of the selection criteria listed below

Selection Committee

The Selection Committee shall consist of the Committee Chair, the Swim BC Executive Director, and one member from the most recent Selection Committee. In the event that a new Selection Committee is being established and no previous committee exists, a neutral subject matter expert shall be appointed to serve on the Selection Committee.

Selection Criteria

In the case that Swim BC receives more applications than available committee positions, a selection committee will review the applications and rank the applicants based on the following criteria.

The Selection Committee will:

- confirm that the applicant is a Swim BC member in good standing.
- review the application form to assess the applicant's demonstrated interest in and commitment to the committee's mandate and work.
- confirm that the applicant meets the (professional) qualifications required to become a member of the committee (if applicable).
- consider relevant knowledge and experience aligned with the committee mandate.
- consider representation from across geographic regions of British Columbia to ensure diverse perspectives and equitable provincial representation.
- consider balanced gender representation to promote equity and inclusion in committee composition.



- consider inclusion of individuals from equity-deserving and underrepresented groups to ensure diverse perspectives and inclusive decision-making.

Appointment

The appointment will be done in accordance with the specific committee's Terms of Reference.