



ANNUAL REPORT

2024 - 2025 Season





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Land Acknowledgment

Swim BC acknowledges the traditional, unceded territories of First Nations across British Columbia and the Yukon, and honours the original caretakers and stewards of the lands and waters. Our office is located on the territories of the Lək'wəŋən (Songhees and Esquimalt) and Ṽ SÁNEĆ peoples, and we are deeply privileged to work on this land.

To The Swim Community of BC

Swim BC is the Provincial Sport Organization and governing body for competitive swimming in British Columbia. Providing member services and sport governance to over 80 clubs and four university teams, competitive swimmers train in each region of the province. Collectively we have over 14,000 individual members (swimmers, coaches, club board members, and officials).

Driven by our vision “a thriving swimming community inspired to achieve our individual and collective best” Swim BC strives to develop, deliver, and promote a variety of services and programs aimed at enhancing all swimmers’ experiences. Our organization exists to ensure that every swimmer has access to coaching, training opportunities, competition, and above all, a safe and fun swimming environment.

Swim BC is both a governing body and a member services organization, and as such, our mandate can be difficult as we navigate the water between the two roles. Our governance role addresses structures, systems, application of rules, sanction authority, and policy development. The member services role is a responsibility of supporting, developing, advocacy, and shaping quality opportunities for our members.

We represent a large and diverse membership engaged in a wide variety of roles and responsibilities. Swim BC seeks to support all members of our community, providing tools, resources, and opportunities to encourage excellence across the developmental continuum.

We represent our membership to our stakeholders such as viaSport, the Government of BC, Canadian Sport Institute - Pacific, Sport BC, and Swimming Canada, ensuring accountabilities are accomplished and resources are maximized.

Swim BC develops technical programming to assist in the performance development outcomes of our members and the facilitation of provincial competition. We support the delivery of our sport through coach and officials’ development, certification, and vetting eligibility.

Working proactively as a sector leader and a viaSport Accredited PSO, we embrace the safe sport movement, addressing all areas of our culture, habits, and mechanisms of our programs to ensure every member’s swimming experience is enjoyable, welcoming, and accessible.

BOARD OF DIRECTORS

Jeannie Lo
President

Brian Horan
Director
Chair, Safe Sport Committee,
Finance Committee

Sheila Nelson
Director
Chair, Finance Committee

Kristi McIntosh
Director
Chair, Nominations Committee

Barb Ferreira
Director
Chair, Human Resources Committee,
Policy & Governance Committee

John Lawrence
Secretary
Chair, Policy & Governance Committee,
Human Resources Committee

Gareth Saunders
Director

SENIOR MANAGEMENT TEAM

Elmar Heger
Executive Director

Savannah King
Director of Coach and Performance
Development

Carrie Matheson
Senior Manager, Technical Operations

Melissa Webster
Performance Development Manager

Louise Reid
Manager, Member Services

Jamie Dahlman
Membership &
Administrative Coordinator

Aynaz Fazeli
Communications Coordinator

Chad Webb
NCCP Coordinator

Message From The President

Dear Valued Members,

Congratulations, BC! The 2024-2025 season was one for the history books, and we have reached new swimming milestones in 2025. Our province and its talented swimmers, coaches, and officials proudly hosted a very successful Trials in Victoria, laying the groundwork for our stunning international performances. Canadian and BC swimmers set the national and world stages alight at the World Championships in Singapore, Canada Games in Newfoundland and World Aquatics Junior Swimming Championships in Romania with outstanding performances and numerous records.

The Board of Directors continued our work supporting the governance framework for Human Resources, Policy & Governance, Nominations, Finance and Safe Sport, to ensure the long-term health of our organization. We welcome Gareth Saunders to the Board. Gareth brings a wealth of knowledge, experience and a vast network to broaden the reach of our community, and we are confident that Gareth will be instrumental in driving the key strategic initiative of alumni engagement, which will help us better support our current athletes and foster a lifelong connection to the sport. I am also grateful for the ongoing commitment of long-serving Board members: Barb (McBain) Ferreira, Brian Horan, John Lawrence, Kristi McIntosh and Sheila Nelson. I am extremely fortunate to work alongside such a talented team.

We are delighted to welcome Elmar Heger and Savannah King to Swim BC as our new Executive Director and Director, Coach and Performance Development, respectively. We have every confidence that Elmar and Savannah will lead the organization and swimming in BC to new heights, focusing on enhanced support for our coaches and streamlined performance pathways. They are supported by an amazing team in Aynaz, Carrie, Jamie, Louise, Melissa, and Chad, and we are excited to kick off the 2025-2026 swim season. We also give thanks to Ken Radford who retired in May after over a decade serving Swim BC. Ken was instrumental in reviving the organization at a pivotal point and developing the strong governance and policy framework that makes Swim BC so resilient today.

Huge thanks to our Swim BC team as they continue to navigate the implementation of the Swimming Canada Registration and Events Management System (REMS) and thank you to the members for your patience. Change management is rarely simple, and while the implementation of the REMS system—designed to modernize our registration processes—has been complex, Swim BC remains committed to working with Swimming Canada to deliver a workable system to its members.

We continue to honour our commitment to the Strategic Plan, and the Board recently reviewed the plan at our August in-person meeting. We believe it still resonates to guide us effectively and we look forward to reporting on our achievements, areas of improvement and goals for the upcoming season. As always, we invite members to share your views on aquatics strategies to grow swimming in BC.

Thank you for joining us at the AGM and participating in decisions to shape the direction of the Board and the PSO. We look forward to supporting BC athletes as they strive for their swimming goals on the local, national and international stage, and congratulate our swimmers, coaches and officials for their monumental successes in the 2024-2025 season.

Yours in swimming,



Jeannie Lo
President, Swim BC

Message From The Executive Director

Dear members, friends, and supporters of Swim BC,

It is my great pleasure to (re-)introduce myself to you. My name is Elmar Heger, and I had the privilege of stepping into the role of Executive Director of Swim BC in June 2025. Since that time, I have been warmly welcomed by our Board of Directors, staff, clubs, coaches, officials, and volunteers across the province. I am deeply grateful for the commitment, passion, and energy that all of you bring to the sport of swimming in British Columbia, and it is both a great honour and a responsibility to lead this organization.

I am fortunate to join Swim BC at a time when the organization is grounded in strong governance, supported by a sound financial foundation, and driven by a community of members who care deeply about the future of our sport. Over the past several months, I have taken the time to listen, to learn, and to connect with many of you. Those conversations have been invaluable in helping me understand both the strengths we can build upon and the challenges we must address together. What has become clear is that Swim BC has tremendous potential to be a leader within the Canadian swimming community not just in numbers of participants but also results.

Our staff team has also grown and evolved this year in ways that strengthen our capacity to serve our members. Coming as one of the newest staff members of Swim BC into this role, I would like to thank former Executive Director, Ken Radford, for the time he spent with me during the transition phase and for the many phone calls he has taken since to provide me with valuable context and information. His ongoing support has been greatly appreciated as I continue to settle into this role. A newly created position of Communications Coordinator was established to help Swim BC improve the way we tell our story and connect with the broader community and help strengthen our brand identity. This role was taken on by Aynaz Fazeli, who transitioned from her previous position as Membership and Administrative Coordinator. To ensure continuity in member services and operational support, we welcomed Jamie Dahlman into the organization as our new Membership and Administrative Coordinator. Most recently, we were thrilled to add Savannah King to the team as our Director of Coach and Performance Development. This technical leadership role is vital to our ability to support athletes, coaches, and clubs. Having Savannah with us at our Victoria office represents an important milestone for Swim BC continued focus on excellence at every stage of the performance pathway.

Of course, not everything over the past year has been easy. One of the most pressing issues our community faced during the 2024–25 season was the difficulty caused by the REMS system. These challenges placed a heavy burden on clubs, volunteers, and staff alike, and I want to extend my sincere thanks to everyone who worked so diligently and patiently through this difficult period. While the current 2025–26 registration cycle has still some complications, it has not been to the same extent as the previous year. Swim BC continues to work closely with Swimming Canada, our fellow provincial sport organizations, and the contracted IT specialists to ensure that the system becomes more reliable and user-friendly. These collaborative efforts are ongoing, and I remain optimistic that meaningful improvements will continue to take shape.

Looking forward, my vision for Swim BC is grounded in the belief that our province has both the capacity and the responsibility to be a strong leader in Canadian swimming. We must strengthen the supports available to our clubs and coaches so that they can operate effectively and sustainably, while at the same time ensuring that every swimmer, from the youngest beginner to the highest-performing athlete, has access to a safe, inclusive, and supportive environment. We will continue to refine our athlete development pathway so that BC swimmers once again stand among the strongest contributors to Team Canada's success on the national and international stage, supported by a solid and growing age-group foundation that will sustain this success long into the future.

At the same time, we must position ourselves as a trusted and proactive partner in addressing the broader challenges facing sport in our province, including access to water, aging aquatic infrastructure, and the long-term planning required to secure the future of aquatic sport in British Columbia.

I am inspired every day by the passion, resilience, and commitment of our swimming community. Together, we will continue to build on our successes, address our challenges, and shape a future in which Swim BC thrives as a leader in sport, both in our province and across the country. I am looking forward to continuing learning from you and working with and for you to strengthen our sport in British Columbia.

Sincerely,



Elmar Heger

BOARD COMMITTEES

Policy and Governance Committee

Chair: John Lawrence

Members: Barb Ferreira,
Kristi McIntosh

Finance Committee

Chair: Sheila Nelson

Members: Jeannie Lo,
Brian Horan

Human Resources Committee

Chair: Barb Ferreira

Members: Brian Horan,
Sheila Nelson

Nomination Committee

Chair: Kristi McIntosh

Members: Jeannie Lo,
Brian Horan

Safe Sport Committee

Chair: Brian Horan
Staff: Elmar Heger;
Louise Reid

Members: Jen Londergan,
Jy Lawrence, Michael Parr

OPERATIONAL COMMITTEES

Officials Committee

Chair: Carrie Matheson

Members: Jon Govier, Marilyn King, Kerim Ozcan,
Ian Johnstone, Aysha Haines, Glenn Greig,
Edmund Cheung, Jessica Jensen, Derek Wheeler

Awards Committee

Chair: Ken Radford
Staff: Melissa Webster

Members: Jy Lawrence, Sarah Rudolf,
Chris Hindmarch-Watson

Coaching Development Committee

Chair: Vacant
Staff: Chad Webb

Members: Rod Barratt, Zachary Haw,
Lucien Zucchi, Chad Webb

Competitions Committee

Chair: Vacant
Staff: Melissa Webster

Members: Ryan Skomorowski, Cole Bergen,
Jy Lawrence

Performance Development Committee

Chair: Vacant
Staff: Melissa Webster

Members: Marc Tremblay, Vincent Chung,
Peter Vizsolyi



FINANCE COMMITTEE REPORT

Finance Committee Annual Report – March 31, 2025

Committee Members: Sheila Nelson (Chair), Jeannie Lo, Brian Horan

SUMMARY OF RESULTS OF OPERATIONS-YEAR ENDED MARCH 31, 2025 (\$000's)

	BUDGET	2025	2024
Revenue	\$ 958	\$ 1065	\$ 1036
Self Generated	\$ 367	\$ 443	\$ 385
Grants	\$ 1325	\$ 1508	\$ 1421

Expenses	BUDGET	2025	2024
Administration	\$ 126	\$ 150	\$ 152
Member Services	\$ 849	\$ 785	\$ 799
Technical Programs	\$ 350	\$ 428	\$ 347
	\$ 1325	\$ 1363	\$ 1298

Surplus		\$ 145	\$ 123
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The increase in self generated revenue as compared to 2024 is due to the increase in the number of participants. Grants include an additional grant from Via Sport combined with 2 sponsorships in 2025 versus 1 in 2024.

Expenses increased due to payment to Sports Law for draft policies, an additional insurance policy for abuse, more expenditures on staff travel, BC Swimming Congress and one discipline case.

STATEMENT OF FINANCIAL POSITION-AS AT MARCH 31, 2025 (\$000's)

Of particular note is the amount of cash on hand at yearend. The amount of cash needs to be reduced by liabilities as follows:

Cash	\$ 1,365
Accounts payable & accrued liabilities	(\$ 529)
Internally restricted net assets (see below)	(\$ 435)
	\$ 401

Consideration will be given in the next few months to invest the excess.

Accounts payable and accrued liabilities include \$430,000 payable to Swimming Canada for registration fees.

	LA 28	Executive Director Search	2025 Congress
Opening Balance, April 1, 2024	\$ 279	-----	-----
Additions	\$ 100	\$ 35	\$ 100
Expenditures	(\$ 59)	(\$ 20)	-----
Closing Balance, March 31, 2025	\$ 320	\$ 15	\$ 100

The LA28 funds were paid to clubs and one individual to cover travel expenses to various meets and camps.

The ED Search fees that were spent prior to the end of March, 2025 were used to commence the search for a new Executive Director. The remainder of the fees were expended subsequent to March 31, 2025.

FINANCE COMMITTEE REPORT

Finance Committee Annual Report – March 31, 2025

Committee Members: Sheila Nelson (Chair), Jeannie Lo, Brian Horan

RESULTS OF OPERATIONS-4 MONTHS ENDED JULY 31, 2025 (\$000's)

As at July 31, 2025, we are 25% through the 2025/26 year. Year to date, there is a \$26,000 positive variance to budget. The majority of this variance is due to timing of expenditures, most of which will be incurred either after July 31, 2025 or already incurred for the entire year:

Canada Games	\$ 35
Provincial development (Advance, Prospects, Pacific Wave)	\$ 43
Canada Games	\$ 8
Staff expenses	\$ 7
Recognition	(\$ 13)
Audit and legal	\$ 7
NCCP	(\$ 13)
Program Fees	(\$ 32)
	\$ 42

This variance is further increased or reduced by the following:

No gaming funds this year	(\$ 17)
Organization expenses	(\$ 14)
Safe Sport – Complaints	(\$ 17)
Swimmer registrations	\$ 26
Other – net	\$ 6
	(\$ 16)
Total variance:	\$ 26

HUMAN RESOURCES COMMITTEE REPORT

COMMITTEE NAME: Human Resources (HR) Committee

COMMITTEE CHAIRPERSON: Barb Ferreira

COMMITTEE MEMBERS: Sheila Nelson, John Lawrence

SUMMARY OF ACTIVITIES:

The 2024-25 season proved to be a busy HR one for the group, in our support of the Executive Director and related staff. The office experienced significant staff turnover in late 2024; however, all positions have now been filled. With the retirement notice received from our past Executive Director in December 2024, we led the planning for the recruitment and selection of a new Executive Director with a target start date of May 2025.

ACTION ITEMS:

The HR committee met formally every 3-4 months but also held many ad hoc meetings for time-sensitive issues relevant to the recruitment of a new Executive Director. We are pleased to announce that the position was filled by Elmar Heger in June 2025 and a successful transition has occurred from the outgoing ED to Elmar.

RECOMMENDATIONS:

The HR committee will continue to readily support the Executive Director with further strategies to retain and develop our existing staff, aligning with the Swim BC Strategic Plan.

We are committed to reviewing all relevant HR policies on a scheduled basis or prioritizing those that are deemed urgent. There is an established review and approval process in place, however, the committee welcomes any feedback from the members.

REPORT SUBMITTED BY: Barb Ferreira

SAFE SPORT COMMITTEE REPORT

COMMITTEE NAME: Safe Sport Committee

COMMITTEE CHAIRPERSON: Brian Horan

COMMITTEE MEMBERS: Jy Lawrence, Mike Parr, Jen Londergan, Ken Radford/Elmar Heger, Louise Reid

SUMMARY OF ACTIVITIES:

The Safe Sport Committee is a standing committee of the Swim BC Board, approved by the Board in January, 2023. The committee was struck both as a response and sensitivity to the growing importance of the evolving need to focus on culture change in our sporting environment, and as a response to our insurance providers requirements. The Safe Sport Committee held two meetings. The committee discussed unfinished business from the previous meetings, including open water swimming, and addressed new business such as the new Sport Safeguarding BC initiative, the updated Swim Canada Police Record Check policy, and a review of the committee's Terms of Reference (TOR).

ACTION ITEMS:

The Safe Sport Committee is focused on several key action items to improve the organization's framework. The committee chair is currently working to finalize the Terms of Reference (TOR), which includes clarifying the role of the "Club President" representative with the Swim BC Board of Directors, along with adding a "High Performance Athlete", as a new addition to the committee. This effort will also involve updating the TOR's language regarding meeting frequency, the ability to call ad hoc meetings, and the term schedules for all committee members. In addition, the committee is proactively exploring Swim BC's role in supporting open water swimming. This includes the Executive Director engaging in discussions with external parties like insurance brokers and Triathlon BC to evaluate potential partnerships. The goal of these collaborations is to share resources and infrastructure, while simultaneously developing new sanctioning criteria to ensure a high level of safety for all participants.

RECOMMENDATIONS:

The committee recommends several changes to enhance safety protocols. It is proposed that Swim BC adopt the term "Sport Safety" to reflect a more comprehensive approach to a safe environment. Additionally, a new policy was approved to align with Swim Canada's three-year police record check cycle, and member clubs are encouraged to publicly post their Discipline and Complaints and Appeals policies for greater transparency. The committee also received an update on the new Sport Safeguarding BC initiative, which will provide an independent service for resolving complaints of maltreatment.

REPORT SUBMITTED BY: Brian Horan, Chair, Safe Sport Committee

POLICY AND GOVERNANCE COMMITTEE REPORT

COMMITTEE NAME: Policy and Governance
COMMITTEE CHAIRPERSON: John Lawrence
COMMITTEE MEMBERS: Barb Ferreira, Sheila Nelson

SUMMARY OF ACTIVITIES:

The 2024-2025 season continued to build on the policy review and structure provided to Swim BC by an external contractor in the 2021-2022 season. As each policy is reviewed and approved, all are made available to the member clubs as an opportunity for club adoption and to reduce policy development burden at the club level.

The policy committee met every 1-3 months to review the documents relevant to the operations of Swim BC and its members. Policies approved this year include:

- Board Policy
- Discipline and Complaints Policy
- Club Policy
- Risk Management Policy
- Appeal Policy
- Sanction Policy
- Gender Equity Policy
- Financial Management Policy

Many of the policies noted above were review and approval of existing policies with minor or no amendments. The Sanction Policy is new to the organization to formalize existing practices. The Financial Management Policy is new to the organization and was prepared and endorsed by the Finance Committee.

RECOMMENDATIONS: The policy committee is committed to reviewing all policies on a scheduled basis, or to prioritize those that are deemed urgent. There is an established review and approval process in place and, as always, the committee welcomes any feedback from the members.

ACTION ITEMS: In the coming year the committee will be undertaking a Bylaw review to ensure that Swim BC's Bylaws remain up to date and in compliance with best practices for sports and/or non-profit organizations.

REPORT SUBMITTED BY: John Lawrence, Chair

NOMINATIONS COMMITTEE REPORT

COMMITTEE NAME: Nominations
COMMITTEE CHAIRPERSON: Kristi McIntosh
COMMITTEE MEMBERS: Jeannie Lo, Brian Horan

SUMMARY OF ACTIVITIES:

- 1.The committee met several times during the reporting period. Specifically, the following elements received attention from the Committee.
- 2.Frequency and schedule were set up to occur on a more regular occurrence.
- 3.One director position remained unfilled in October 2024 after the AGM. Gareth Saunders filled this position in May 2025.
- 4.Increased communication took place between our committee and the Communications Coordinator. A concerted effort was made to showcase our activities on social media.
- 5.Discussion continued regarding the challenges we were finding to recruit new interested individuals in director positions, although interest seems to have increased.
- 6.A discussion of establishing a long-term vision for receiving more yearly director nominations at the AGM was initiated.

ACTION ITEMS:

1. Discussion continued to take place regarding the ongoing difficult task of recruiting interested parties for the vacant positions.
 - o Try to achieve regional representation.
 - o Consider targeting those with a specific skill set.
 - o Individuals with experience in/passion for youth/competitive sport.
 - o Reach out to multiple associations (e.g. ViaSport) and community paid advertising
 - o Utilizing social LinkedIn to advertise the vacant positions and the roles of the directors.
2. Review, edit and circulate terms of reference for the Nominations Committee

RECOMMENDATIONS:

Continue to liaise with the Communications Coordinator to recruit for Board of Directors. Develop a long-term vision for recruiting for the Board of Directors to avoid having unfilled positions.

REPORT SUBMITTED BY: Kristi McIntosh



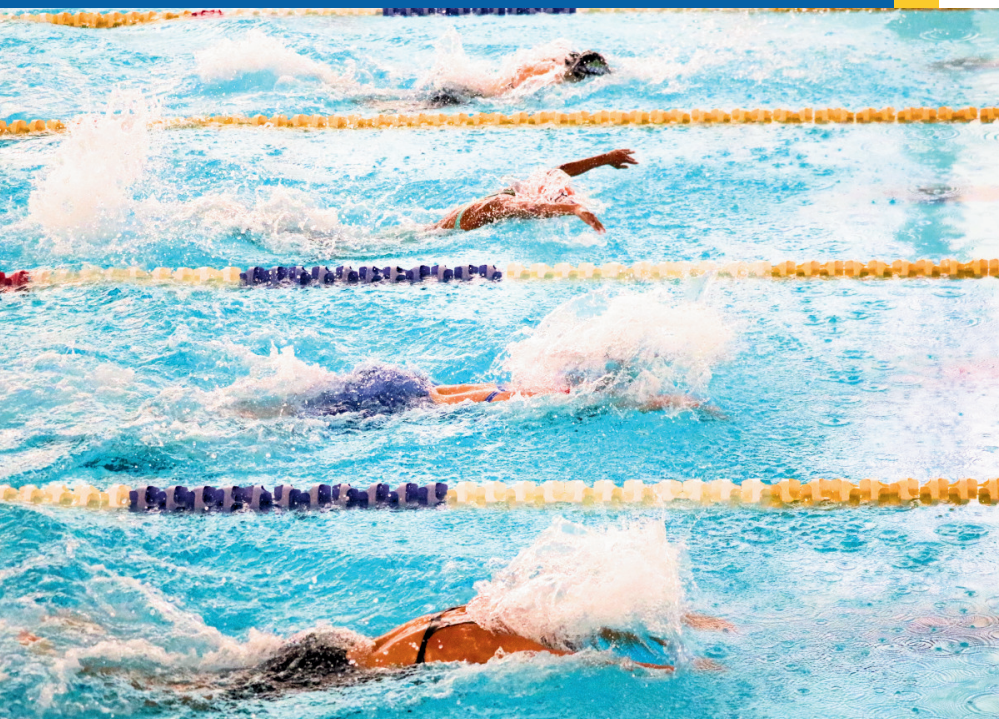
Safe Sport

Swim BC is committed to fostering a safe, inclusive, and respectful environment for all participants. At the heart of this commitment is promoting a positive culture, ethical behaviour, and values-based participation across all levels of the sport. Our Safe Sport initiatives create spaces where athletes, coaches, officials, and volunteers can thrive, feel supported, and fully engage in swimming programs.

Complaints are not merely procedural matters; they are opportunities to strengthen this positive culture. By addressing concerns thoughtfully and promptly, Swim BC reinforces trust, promotes transparency, and fosters an environment where all members feel valued and supported. Providing accessible and trusted avenues for raising concerns is a key aspect of Safe Sport. During the 2024/2025 season, a total of five (5) cases were accepted. In some instances, the complexity of cases required additional reviews, consultation, and coordination with Independent Third Parties. Insights gained from these experiences continue to inform Swim BC's policies, procedures, and educational initiatives.

Beyond complaint management, our Safe Sport work includes promoting ethical values, safeguarding practices across all programming, and collaborating with partner organizations to provide guidance, resources, and training. By embedding these initiatives into everyday operations, Swim BC strives to ensure that swimming in British Columbia remains welcoming, inclusive, and free from maltreatment, enabling every participant to reach their full potential.

Performance Programming



LA 28 ACTIVITY

Total Spending to Date:

\$102,084.87

The Swim BC LA28 Training Camp & Competition Support Program offers financial support to selected swimmers and their coaches, enabling access to high-quality training camps and competitive events. Designed to promote elite-level readiness, this program helps swimmer-coach tandems from home clubs participate in developmentally appropriate opportunities.

16 Clubs

17 Coaches **62 Swimmers**

Performance Programming

Enhanced Excellence

OLYMPIC PROGRAM			
	2022-2023	2023-2024	2024-2025
Pacific Wave	59	30	53
Prospects	60	70	79
Advance	19	24	27
Perform	2	1	2
Elite	6	0	0
Total	146	125	156

PARALYMPIC PROGRAM			
	2022-2023	2023-2024	2024-2025
Pacific Wave	5	5	5
Prospects	3	5	4
Advance	4	3	5
Perform	1	4	1
Elite	1	0	0
Total	14	17	15

	2022-2023	2023-2024	2024-2025
Coaches	38	42	50
Clubs	28	23	28

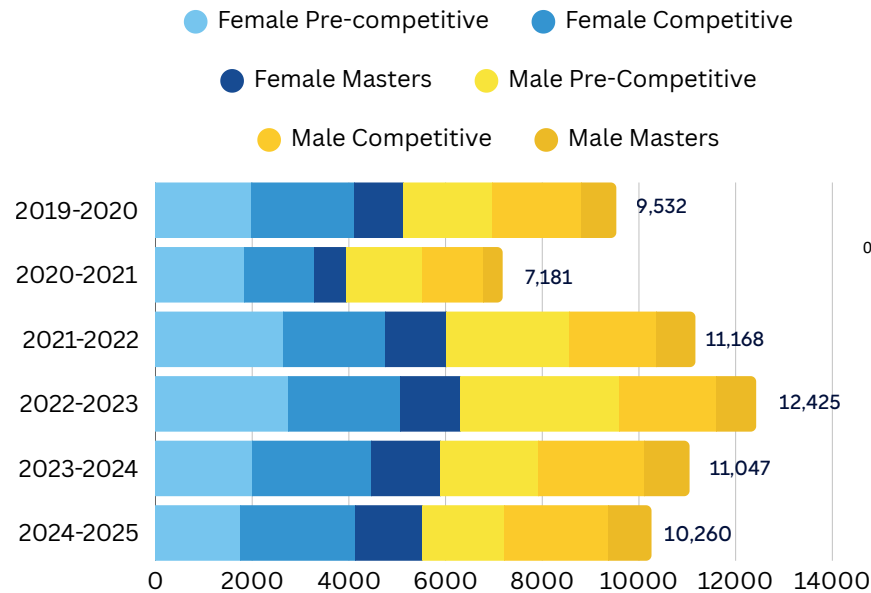
BC Enhanced Nominated Coaches: 31

The BC Enhanced Program, a collaboration between Swim BC, the Canadian Sport Institute Pacific, and viaSport, is designed to support the development of swimmers in Olympic Swimming and Para-Swimming.

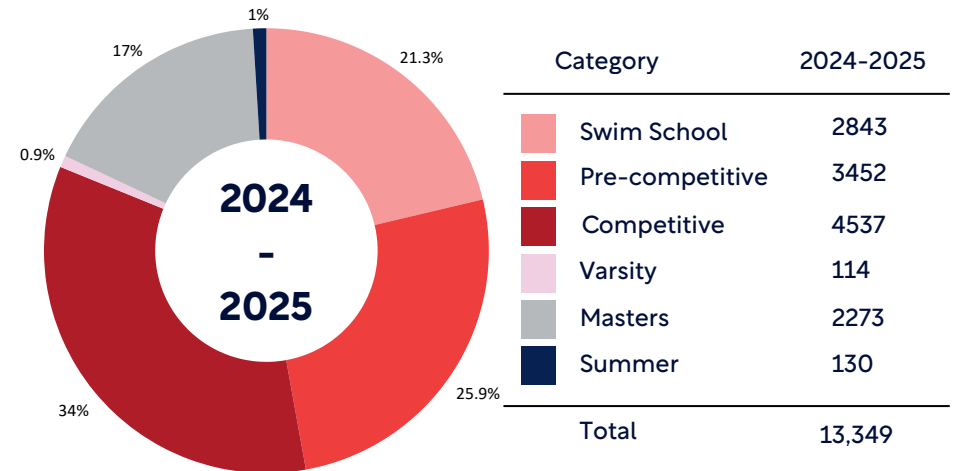
With tiered levels of programming, these initiatives offer tailored support to athletes and coaches at various stages of their development. The programs focus on helping swimmers reach National Teams and excel along the podium pathway, providing the necessary resources to achieve their full potential and secure podium finishes for Canada.

SWIMMER REGISTRATION

5 Year Registration Comparison Gender Split



1 Year Registration Comparison Category Split



- 2022-23 Registration numbers were greatly influenced by an outage of the registration system caused by a cyber-attack on Swimming Canada.
- 2020-21 Registration numbers were greatly influenced by the Covid 19 pandemic.
- Due to complications with the REMS software, some registrations shifted from the pre-competitive category to Swim School.

OFFICIALS' DEVELOPMENT

National Competition Funds Total

\$16K

In Financial Support Provided to BC Officials Attending National-Level Competitions

Provincial Meet Senior Officials Support Total (Winter Provincials only)

\$15K

In Financial Support Provided to BC Officials attending 2024 Provincial Championships

Official Professional Development

47

Participants

Attended the 4th Annual Senior Officials Symposium held in person in Richmond BC in 2024 - 2025

6

RTR & LMS Presentation

For club officials, administrators and meet managers: Technical support with the launch of REMS and LMS

21

Number of officials who completed the referee clinic

28

Officials completed the Referee Clinic

115

Level I & II CLINICS

were run throughout the season

840

Developing Officials Participated in the Clinic

NEWLY CERTIFIED OFFICIALS

	24-25	23-24	22-23
Level I	459	611	82
Level II	70	41	32
Level III	21	19	12
Level IV	12	13	4
Level V	3	9	2

Learning Management System eModules

235

Officials

completed Intro to Swim Officiating

179

Officials

completed Safety Marshal

67

Officials

completed Chief Timekeeper

58

Officials

completed the Administration Desk

38

Officials

H&F module

48

Officials

completed Para Swimming

Registered officials (in REMS)

1168

Male

1913

Female

Coach Development

26 NCCP COURSES

271 DEVELOPING COACHES
PARTICIPATED IN THE COURSES

34%

Head Coaches
Were Female



52%

Assistant
Coaches
Were Female



65%

Development
Coaches
were Female



7 Professional Development
Opportunity

47 BC COACHES
became **FUNDAMENTALS**
COACH CERTIFIED

7 BC COACHES
became
AGE GROUP COACH
CERTIFIED

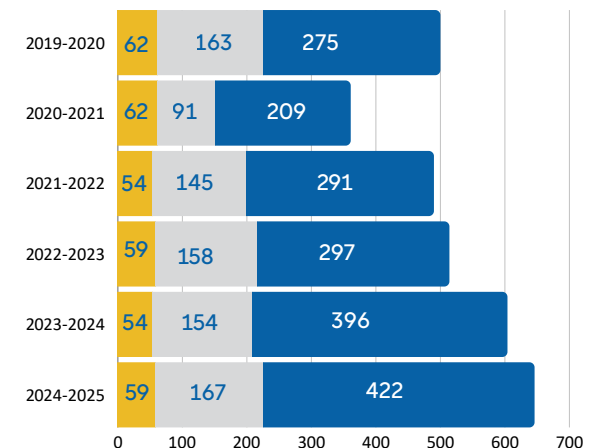
1 BC COACH
became **SENIOR COACH CERTIFIED**

646 BC COACHES
REGISTERED



Of the 646 registered coaches, 37 (5.8%) were suspended by Swim BC for not meeting registration requirements.

HISTORICAL COACH REGISTRATION



SWIM BC COMPETITONS

PROVINCIAL CHAMPIONSHIPS

WINTER

	2022-2023	2023-2024	2024-2025
Host	ISC	UVPCS	ISC
Number of Clubs	42	38	45
Number of Swimmers	576	619	626
Total Swims	2901	3182	3453

Point Scores

	2024-2025	
	Club	Points
1.	OS	3261
2.	KAJ	2111
3.	PSW	1535
4.	KISU	1532.50
5.	CDSC	1363.50

SUMMER

	2022-2023	2023-2024	2024-2025
Host	VPSC	KCS	VPSC
Number of Clubs	41	32	39
Number of Swimmers	600	442	613
Total Swims	2949	2083	3294

Point Scores

	2024-2025	
	Club	Points
1.	OS	3565
2.	KAJ	2291.50
3.	PSW	2061
4.	KISU	1803
5.	CDSC	1526

SWIM BC COMPETITONS

DIVISIONALS

WINTER DIVISIONALS - NORTH & INTERIOR

	2021-2022	2022-2023	2023-2024	2024-2025
Host	KISU	KCS	KISU	KISU
Number of Clubs	16	10	15	16
Number of Swimmers	240	173	276	307
Avg Swims / Swimmer	5.81	6.73	6.54	6.50

WINTER DIVISIONALS - ISLAND & COASTAL VANCOUVER

	2021-2022	2022-2023	2023-2024	2024-2025
Host	CDSC	CDSC	CDSC	CDSC
Number of Clubs	14	16	16	17
Number of Swimmers	277	281	344	412
Avg Swims / Swimmer	4.36	5.08	6.31	5.70

WINTER DIVISIONALS - VANCOUVER & FRASER

	2021-2022	2022-2023	2023-2024	2024-2025
Host	NRST	SKSC	SKSC	SKSC
Number of Clubs	15	13	12	10
Number of Swimmers	201	344	370	414
Avg Swims / Swimmer	5.07	5.09	5.92	5.60

SUMMER DIVISIONALS - NORTH & INTERIOR

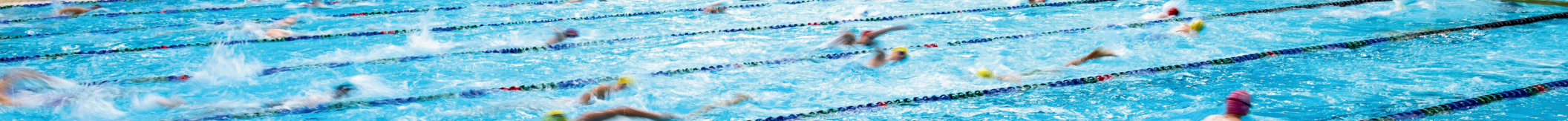
	2021-2022	2022-2023	2023-2024	2024-2025
Host	KAJ	KAJ	VKSC	KAJ
Number of Clubs	14	15	16	18
Number of Swimmers	235	293	267	323
Avg Swims / Swimmer	6.45	6.81	6.64	6.50

SUMMER DIVISIONALS - ISLAND & COASTAL VANCOUVER

	2021-2022	2022-2023	2023-2024	2024-2025
Host	SPART	RAPID	RAPID	HST
Number of Clubs	14	14	13	10
Number of Swimmers	346	328	317	233
Avg Swims / Swimmer	5.06	6.15	6.11	5.70

SUMMER DIVISIONALS - VANCOUVER & FRASER

	2021-2022	2022-2023	2023-2024	2024-2025
Host	RAPID	LOSC	SPART	OS
Number of Clubs	16	12	12	14
Number of Swimmers	343	340	330	502
Avg Swims / Swimmer	6.06	6.31	6.18	6.00



National Competitions National Team Selections

2025 SPEEDO CANADIAN SWIMMING OPEN April 10-12, 2025

18	Total Number of BC Clubs
82	Total Number of BC Swimmers
412	Total Number of Swims

2025 BELL CANADIAN SWIMMING TRIALS June 7-12, 2025

27	Total Number of BC Clubs
150	Total Number of BC Swimmers
663	Total Number of Swims

2025 SPEEDO CANADIAN SC CHAMPIONSHIP August 7-10, 2025

12	Total Number of BC Clubs
29	Total Number of BC Swimmers
148	Total Number of Swims

2025 WORLD AQUATIC CHAMPIONSHIPS (July 11 - August 3, 2025)

Swimmer	Club	Coach
Taylor Ruck	KAJ	Marc Tremblay
Finlay Knox	UBCT	Scott Talbot
Cole Pratt	UBCT	Scott Talbot
Blake Tierney	UBCT	Scott Talbot

2025 WORLD JR SWIMMING CHAMPIONSHIPS (August 19-24, 2025)

Swimmer	Club	Coach
Aiden Kirk	KAJ	Marc Tremblay
Abigail McLeod	WDSC	Judy Baker
Shima Taghavi	HYACK	Andrew Lennstrom

Staff	Club	Position
Judy Baker	WDSC	Coach

2025 WORLD PARA SWIMMING CHAMPIONSHIPS (September 21-27, 2025)

Swimmer	Club	Coach
Fernando Lu	OS	Ryan Skomorowski
Sebastian Massabie	PSW	Jy Lawrence
Mary Jibb	PSW	Jy Lawrence

Staff	Club	Position
Jy Lawrence	PSW	Coach

CANADA GAMES 2025

Swimmer	Club	Coach
Alex Camaraire	UVPCS	Rod Barratt
Alex Velicico	OS	Brian Metcalfe
Allen Wu	OS	Brian Metcalfe
Brea Duncan	VKSC	Renate Terpstra
Burton Li	HST	Brad Hutton
Catherine McCurrach	CSSSC	Patrick Waters
Chase Saxon	ISC	Lucien Zucchi
Colton Gonzales	LCSC	Brandon Gonzales
Derex Yang	HYACK	Andrew Lennstrom
Emilie Golinowski	KAJ	Marc Tremblay
Kelly Choi	KAJ	Marc Tremblay
Ken Stroud	OS	Ryan Skomorowski
Liam Chew	KAJ	Marc Tremblay
Maelle Sanborn	UVPCS	Rod Barratt
Maiysa Montakhab	OS	Ryan Skomorowski
Majidzada Mohammed	SKSC	Ronald Veenstra

Swimmer	Club	Coach
Marlee Hourston	ISC	Lucien Zucchi
Max Wu	PSW	Jy Lawrence
Michelle Zeng	WVOSC	Janusz Kaczmarek
Muqing (Emma) Zhang	VPSC	Ryan Gurney
Naomi Mynott	WDSC	Judy Baker
Preston Seneviratne	SKSC	Reg Shaw
Ramon Siytangc	VPSC	Kyle Cheng
Riley Miller	KAJ	Marc Tremblay
Roy Pan	UVPCS	Alexx Greenfield
Shae Murtha	OS	Ryan Skomorowski
Sophie Wood	UVPCS	Rod Barratt
Yiguo Song	RAPID	Rob Pettifier
Yingxuan (Lucy) Liu	CDSC	Kelly Taitinger
Zac Millns	CRKW	Richard Millns
Ziyu (Olivia) Zhou	CDSC	Kelly Taitinger

Swimmer	Club	Coach
Janusz Kaczmarek	WVOSC	Head Coach
Marc Tremblay	KAJ	Coach
Jy Lawrence	PSW	Coach
Rod Barratt	UVPCS	Para Coach
Melissa Webster	Swim BC	Team Manager
Jocelyn Duncan	VKSC	Support

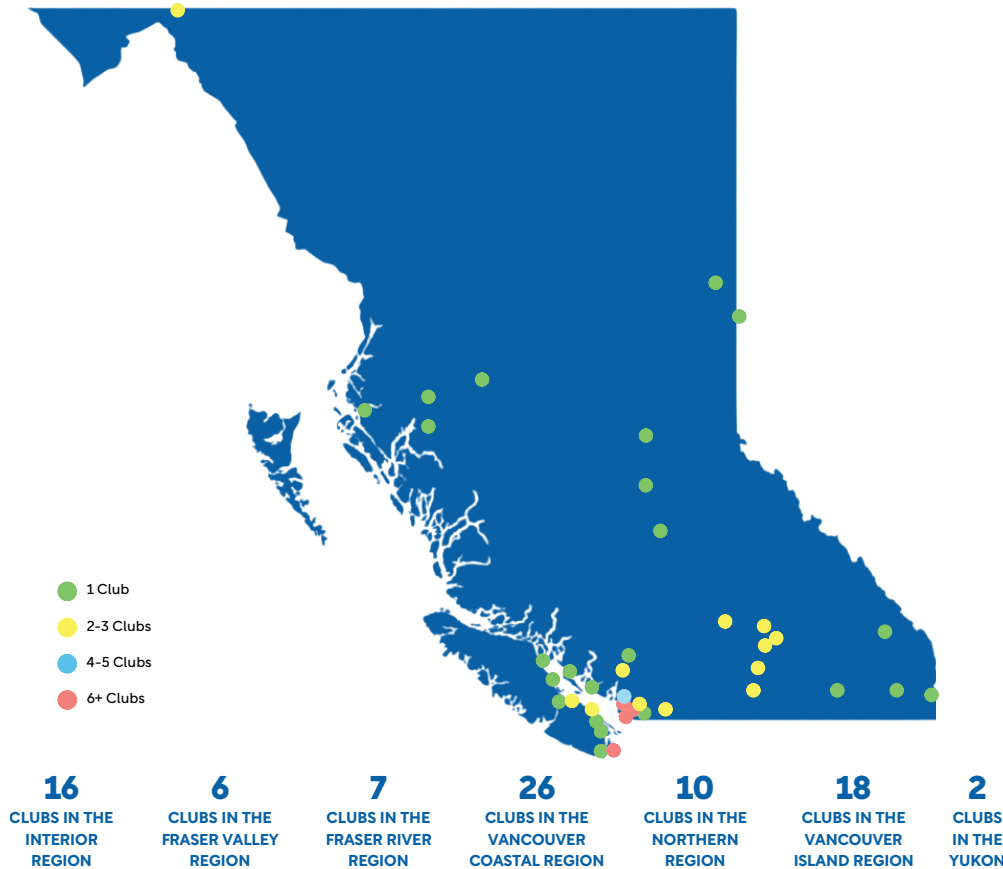
17 Gold

9 Silver

17 Bronze

7 Canada Games Records

REGIONAL BREAKDOWN (Includes the Master Clubs)



SWIM BC CLUBS



FINANCIALS (3 YEAR COMPARISON)

Revenue	2024 - 2025	2023-2024	2022-2023
NCCP	58,400.00	68,000.00	46,075.00
Investment Income	57,981.00	59,526.00	29,353.00
Registration Fees	700,219.00	748,289.00	627,145.00
Fundraising Fees	37,899.00	24,756.00	19,161.00
Competition Fees	135,275.00	135,320.00	123,064.00
Grants	443,288.00	385,206.00	481,824.00
Total	1,433,062.00	1,421,097.00	1,326,622.00

Expenses	2024 - 2025	2023-2024	2022-2023
Administration	149,664.00	154,504.00	200,751.00
BC Swimming Congress	45,352.00	104,960.00	61,595.00
Officials Development	48,828.00	32,904.00	24,117.00
Coaching Development	31,778.00	31,025.00	29,793.00
Insurance	73,873.00	56,209.00	36,342.00
Human Resources	585,654.00	559,524.00	541,872.00
Technical Programs	322,992.00	273,755.00	210,893.00
Provincial Championships	104,602.00	84,720.00	88,638.00
Total	1,362,743.00	1,297,601.00	1,194,001.00



SWIM BC PARTNERS



**TEAM AQUATIC
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TEAM BC



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