



Assistant Head Coach – Vernon Kokanee Swim Club

Location: Vernon, British Columbia, Canada

Position Type: Part-time, with opportunity for renewal

Start Date: September 1, 2025

Application Deadline: June 30, 2025

Are you an enthusiastic and knowledgeable coach who thrives on building swimmer potential and supporting team success? The Vernon Kokanee Swim Club (VKSC) is seeking a dedicated Assistant Head Coach to work collaboratively with the Head Coach and lead components of our swim program. This position is ideal for someone looking to grow their impact in coaching, leadership, and athlete development in a supportive and progressive club environment.

About VKSC

Founded in 1967, VKSC is an inclusive, athlete-centered swim club with a strong tradition of excellence. We support swimmers from early development through senior and para levels, and foster a team culture built on respect, discipline, and personal growth. Currently training in a 25m/8-lane pool, VKSC is preparing for an exciting move to a new 50m aquatic facility in Fall 2026.

Position Summary

The Assistant Head Coach works closely with the Head Coach to plan, deliver, and assess swim programming across a range of levels. This role includes independent group leadership, support at competitions, mentorship of junior coaches, and collaboration in program planning. The Assistant Head Coach contributes to the technical quality and team culture of the club, ensuring a consistent, athlete-focused experience.

Key Responsibilities

- Coach and lead training sessions for assigned groups with a focus on technical development, motivation, and progression.
- Support the Head Coach in designing seasonal plans aligned with Swimming Canada Athlete Development principles and club goals.
- Provide on-deck leadership and guidance to swimmers during practices and meets.
- Mentor junior coaching staff to promote consistent coaching practices and ongoing development.
- Assist with administrative responsibilities, including meet entries, swimmer evaluations, and parent communications.
- Represent VKSC at competitions, collaborating with the coaching team to support swimmer performance.
- Contribute to a positive, inclusive, and respectful team culture.

Qualifications

- Minimum NCCP Swimming Certified Fundamentals Coach



- Proven coaching experience with competitive or developmental swim groups.
- Knowledge of stroke mechanics, skill progression, and youth development principles.
- Excellent communication and organizational skills; team-first attitude.
- Current CPR, First Aid, and Lifeguard certifications (or willingness to obtain).
- Availability for evening and weekend practices and meets.
- Willingness to collaborate and contribute to the broader goals of the coaching team.

Compensation & Employment Terms

Employment Type:	Part-time, permanent (following initial probationary period).
Compensation:	Competitive hourly wage, based on experience and qualifications.
Criminal Record Check:	Must adhere to Swim BC Screening Policy and successfully complete a Criminal Records Check with Provincial CRRP.
Other:	Meet stipends or travel support as applicable; professional development opportunities; fitness and cell phone allowance.

How to Apply

Please submit your cover letter, coaching resume, and references to:
president@kokaneeswimclub.ca by **Monday, June 30, 2025**.

Join us in developing athletes of character, skill, and resilience—on the blocks and beyond.

VKSC is an equal opportunity organization committed to diversity, equity, and inclusion. We welcome all applicants who share our values and passion for athlete development.