



## **HEAD COACH OPPORTUNITY**

### **Williams Lake Blue Fins Swim Club (WLBF)**

#### **Inspire. Lead. Build Excellence.**

We are seeking a passionate Head Coach to lead our club and inspire a lifelong love of swimming—empowering every athlete to grow in confidence, character, and excellence—together.

#### **WHO WE ARE**

The Williams Lake Blue Fins are a non-profit swim club based in Williams Lake, BC, supporting ~100 swimmers and their families. With a dedicated team of 6 coaches, we offer both competitive and developmental programs in a positive, community-driven environment.

We respectfully acknowledge that we operate on the unceded traditional territory of the Secwepemc First Nations.

#### **THE ROLE**

The Head Coach is the driving force behind our swim program—leading athlete development, mentoring coaches, and shaping a strong, inclusive team culture.

#### **What to expect:**

- ~24 hours/week on deck + administrative responsibilities
- Monthly swim meets and reporting at board meetings
- Collaboration with the Office Manager and Board of Directors
- Non-traditional working hours. Working afternoons/evenings and weekends is a regular occurrence and expectation of this role.
- Planning for the 2026/2027 season is well underway
- Former local coaches are available to provide mentorship
- Training and Pro-D opportunities are supported

**Salary:** \$50,000 – \$65,000 (based on experience). Relocation assistance is available. Anticipated start date is August 15<sup>th</sup>, 2026.

#### **KEY RESPONSIBILITIES**

- ✓ Lead and develop all swim programs (competitive & non-competitive)
- ✓ Plan practices, training camps, and competition schedules
- ✓ Oversee athlete development, attendance, and performance tracking
- ✓ Recruit, mentor, and support coaching staff and volunteers
- ✓ Coordinate meet entries, travel, and results
- ✓ Oversee dryland training programs
- ✓ Ensure compliance with governing bodies and club policies



- ✓ Support club events and community engagement
- ✓ Collaborate on administrative operations

### **QUALIFICATIONS**

- NCCP Level 1
- Willingness to work towards NCCP Level 2 as swimmers progress
- Minimum 2 years' competitive coaching experience
- Proven leadership in athlete and coach development
- Experience with dryland training and budgeting are considered assets
- Eligible to work in Canada
- Criminal record check (vulnerable sector) required

### **WHO YOU ARE**

- ✓ A strong, positive leader and mentor
- ✓ An excellent communicator with athletes, families, and stakeholders
- ✓ Organized, adaptable, and solution-focused
- ✓ Professional, ethical, and committed to inclusivity
- ✓ Passionate about creating a safe and supportive environment

### **APPLY NOW**

Submit your cover letter and resume to:

**Taryn Aumond, President**

 [president@wlbluefins.ca](mailto:president@wlbluefins.ca)

*Position is open until filled. Only shortlisted candidates will be contacted.*

WLBF is proud to be an equal opportunity employer committed to inclusion and diversity.