



HEAD COACH OPPORTUNITY

Williams Lake Blue Fins Swim Club (WLBF)

Inspire. Lead. Build Excellence.

We are seeking a passionate Head Coach to lead our club and inspire a lifelong love of swimming—empowering every athlete to grow in confidence, character, and excellence—together.

WHO WE ARE

The Williams Lake Blue Fins are a non-profit swim club based in Williams Lake, BC, supporting ~100 swimmers and their families. With a dedicated team of 6 coaches, we offer both competitive and developmental programs in a positive, community-driven environment.

We respectfully acknowledge that we operate on the unceded traditional territory of the Secwepemc First Nations.

THE ROLE

The Head Coach is the driving force behind our swim program—leading athlete development, mentoring coaches, and shaping a strong, inclusive team culture.

What to expect:

- ~24 hours/week on deck + administrative responsibilities
- Monthly swim meets and reporting at board meetings
- Collaboration with the Office Manager and Board of Directors
- Non-traditional working hours. Working afternoons/evenings and weekends is a regular occurrence and expectation of this role.

Salary: \$40,000 – \$55,000 (based on experience)

Anticipated start date is August 15th, 2026.

KEY RESPONSIBILITIES

- ✓ Lead and develop all swim programs (competitive & non-competitive)
- ✓ Plan practices, training camps, and competition schedules
- ✓ Oversee athlete development, attendance, and performance tracking
- ✓ Recruit, mentor, and support coaching staff and volunteers
- ✓ Coordinate meet entries, travel, and results
- ✓ Implement dryland training programs
- ✓ Ensure compliance with governing bodies and club policies
- ✓ Support club events and community engagement
- ✓ Collaborate on administrative operations



QUALIFICATIONS

- NCCP Level 2 (or working toward within 6 months)
- Minimum 4 years' competitive coaching experience
- Proven leadership in athlete and coach development
- Experience with dryland training and budgeting (assets)
- Eligible to work in Canada
- Criminal record check (vulnerable sector) required

WHO YOU ARE

- ✓ A strong, positive leader and mentor
- ✓ An excellent communicator with athletes, families, and stakeholders
- ✓ Organized, adaptable, and solution-focused
- ✓ Professional, ethical, and committed to inclusivity
- ✓ Passionate about creating a safe and supportive environment

APPLY NOW

Submit your cover letter and resume to:

Taryn Aumond, President

 president@wlbluefins.ca

Position open until filled. Only shortlisted candidates will be contacted.

WLBF is proud to be an equal opportunity employer committed to inclusion and diversity.